



LABOR
LICENSING
REGULATION

ANNUAL REPORT

FISCAL YEAR 2021 (JULY 1, 2020 – JUNE 30, 2021)

South Carolina Department of Labor, Licensing and Regulation

Making South Carolina a Safe Place to Work and Live

110 CENTERVIEW DRIVE | COLUMBIA, SC 29211



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Introduction

As Fiscal Year 2020-2021 began, State government was three months into the public health emergency brought on by COVID-19. The Agency was offering services in new ways consistent with the safety measures put in place because of the pandemic, many of which have proven to be a more effective and efficient way of offering services to customers.

- The Agency altered the nature of traditional walk-in services, by first offering curbside drop-off early in the pandemic, and later by converting the first-floor lobby-area training room into a customer service hub with plexi-glass barriers and kiosks set up for social distancing. The Agency later added an electronic customer service kiosk at the front entrance, allowing customers to check-in and allowing quick, efficient notification and response by the respective area that they needed. Additionally, this new service reduced the amount of customer traffic at the Agency's main receptionist desk, allowing those employees to complete their other tasks in a more timely manner.
- Board meetings were held virtually until spring 2021 when the Agency began offering virtual meetings where board members attended in-person, and the public viewed the meeting as it was streamed on the Agency's YouTube channel. Individuals who appeared before the Board were allowed to appear via Webex or in person depending upon individual preference and board requirements. Allowing the public to view the meetings online has enhanced the Agency's commitment to open government, and it has allowed the public to attend meetings without driving to the LLR office.
- The SC Fire Academy instructors continued to provide training by creating their first, live, instructor-led online courses and by offering a hybrid Firefighter Recruit School where some classes were done virtually and others took place on the Fire Academy campus. The Fire Academy resumed on-campus classes, including its flagship Recruit Firefighter School, with mask requirements, social distancing and reduced class sizes in place, in the fall of 2020. However, the Academy continues to offer many of its instructor-led courses online, eliminating the need for students to travel to Columbia or other locations throughout the state.
- The Office of the State Fire Marshal began using Remote Virtual Inspections for annual inspections and re-inspections when possible, minimizing travel and providing a contactless inspection option for some inspection types, and the Community Risk Reduction Team provided online education programs and resumed supporting smoke alarm installations in September 2020. Virtual inspections have proven to be successful and will continue when possible.
- SC OSHA began offering webinars, other training, consultations and virtual inspections during this time to continue its mission of making sure safe and healthy work conditions exist for workers. These options allow SC OSHA to offer services to customers in a more efficient way. The services will continue to be expanded. Staff currently is working on training videos it will place on YouTube, providing access 24/7 to employees and employers.

With these new ways of doing business in place, the Agency was able to continue providing services to its customers and fulfilling its mission of making South Carolina a safe place to work and live.

LLR Locations

LLR's Office of the Director, Office of Communications and Governmental Affairs, Administration offices, Office of General Counsel, Division of Technology and Security, Division of Professional and Occupational Licensing (POL), Office of Wages and Child Labor, and Division of Elevators and Amusement Rides, are located at Agency headquarters in the Kingtree Building, 110 Centerview Drive, Columbia.

State Fire, which is LLR's Division of Fire and Life Safety, is located at the SC Fire Academy campus, 141 Monticello Trail, Columbia.

The Division of SC OSHA and the Division of Immigration Compliance are located at 121 Executive Center Drive, Suite 230, Columbia.

Agency Mission

The mission of the Department of Labor, Licensing and Regulation is to promote the health, safety, and economic well-being of the public through regulation, licensing, enforcement, training, and education.

Agency Vision

LLR will provide responsible regulatory oversight. We will work with licensees, boards, associations, and citizens to achieve the shared

goals and interests of our state. LLR will cultivate an atmosphere of trust, integrity, innovation, compliance, and accountability with our partners, leading to a better future for citizens. Through the Agency's work, LLR will reduce injuries in the workplace, fire-related injuries and fatalities, and licensee misconduct through education and enforcement.

Office of the Director

Director: **Emily Farr**

The Office of the Director is comprised of the Director and the Office of Communications and Governmental Affairs.

The Governor, with the advice and consent of the Senate, appoints the Director of the Agency. Governor Nikki R. Haley appointed Emily Farr as Interim Director on August 8, 2016, and she was confirmed by the Senate on March 8, 2017.

Office of Communications and Governmental Affairs

Counsel to Office of Communications and Governmental Affairs: **Holly Beeson**

Communications Director: **Lesia Kudelka**

The Office of Communications promotes and explains to the public the Agency's goals, activities, and services using a variety of media, including Twitter and Facebook. The Communications Director serves as the Agency spokesperson to the media for all programs and manages requests from the public for information requested under the South Carolina Freedom of Information Act to assure compliance with the law. The Communications Director also serves as the Agency's Ombudsman.

**Includes requests for all areas.*

The Communications Office also is responsible for all Agency social media platforms but specifically manages:

- Agency Twitter account - @scdllr (1,847 followers, 13% increase)
- Agency Facebook account - @scllr (1,460 followers, 20% increase)
- SC OSHA Twitter account - @scosha (573 followers, 33% increase)
- SC Real Estate Commission Facebook account - @SCRealEstate (3,154 followers, 7% increase)
- SC Board of Pharmacy Facebook account - @scbop (1,035 followers, 12 % increase)
- SC Board of Accountancy Facebook account - @SCAccountancy (533 followers, 8% increase)
- SC Residential Builders Commission Facebook account - @SCResidentialBuilders (151 followers, 14 % increase)

Requests for Information	
FOIAs	1,048
Subpoenas	54
Total	1,102

Director of Governmental Affairs: Katie Phillips

The Office of Governmental Affairs serves as a liaison between the Agency and the Governor's Office, legislators, legislative staff, and other state and federal agencies. The Office is also responsible for coordinating, monitoring, and reviewing proposed legislation, amendments, regulations, and approved bills that are initiated and/or affect boards, commissions, and divisions administered by LLR. This includes all relative legislation drafted and introduced by parties external to the department. Additionally, the office assists with training and educating LLR staff, boards, and commissions regarding the legislative process.

Governmental Affairs – Summary of Legislation Passed

The 2021 meeting of the S.C. General Assembly is the first half of a two-year legislative session. The legislation listed below was enacted as of June 30, 2021, and may impact the Agency or its licensees.

Enacted Legislation Reflecting Statutory Changes (by Act # or Ratification #)					
Act #	Bill #	S.C. Code Section	Subject and Summary	Board/Commission	Effective Date
1	S.1	Adds 44-41-610 to 44-41-740 Amends 44-41-460 , 44-41-330 , 44-41-60	Fetal Heartbeat and Protection from Abortion The Act creates the South Carolina Fetal Heartbeat and Protection from Abortion Act to prohibit the performance of an abortion if a fetal heartbeat is detected, subject to certain exceptions, and establishes additional record-	Medical Nursing	See Summary

			<p>keeping and reporting requirements. The Act also creates a civil cause of action and criminal penalties for violations thereof.</p> <p>Effective Date: February 18, 2021; (Enforcement of Act stayed by way of Orders of U.S. District Court for District of South Carolina entered February 19, 2021, and March 19, 2021).</p>		
2	H.3707	Resolution	<p>Appropriations for State’s Public Health Response to COVID-19 & Administration of COVID-19 Vaccines</p> <p>The Joint Resolution appropriated funds for the State’s COVID-19 response. The Joint Resolution also allowed additional practitioners to administer the vaccine: unlicensed personnel who have received a certification from national associations listed in the Act, training in intramuscular injections and who administer at a site where physicians, PAs, APRNs or RNs are present; medical students, nursing students or PA students who have received the training in intramuscular injections and who administer at a site where physicians, PAs, APRNs, or RNs are present; retired, inactive or lapsed nurses, physicians and PAs so long as they reapply with their respective boards and administer at a site where physicians, PAs, APRNs, or RNs are present; and dentists and optometrists in good standing so long as they have completed programs listed in the bill and administer at a site where physicians, PAs, APRNs, or RNs are present. The authority for additional practitioners to administer the COVID-19 vaccine terminates and is no longer effective when South Carolina is no longer under a declared public health emergency concerning COVID-19. Please note that South Carolina’s declared public health emergency concerning COVID-19 ended on or about June 7, 2021.</p>	Medical Nursing Dental Optometry	2/19/21
6	S.287	Amends 40-45-220 40-45-240(B)	<p>Physical Therapy Fingerprint Background Checks for Applicants</p> <p>The Act amended Section 40-45-220 and Section 40-45-240 of the physical therapy practice act to allow the SC Board of Physical Therapy to require initial and endorsement applicants for physical therapist and physical therapist assistant licensure to submit to the Board a state criminal records check supported by fingerprints by the SLED and a national criminal records check supported by the FBI.</p>	Physical Therapy	3/15/21
R.15	H.3071	Resolution	<p>Equine Industry Support Measures Study Committee</p> <p>The Joint Resolution creates the Equine Industry Support Measures Study Committee to consider designated matters including, but not limited to, the economic impact of the equine industry on SC, growth of the equine business grown in SC, barriers to equine business grown in SC, the comparison of SC’s incentives and barriers to other states in the Southeast, and to determine if this state should encourage interstate cooperation agreements with other states. The Study Committee shall</p>	Veterinary	4/12/21

			issue a report of its findings to the General Assembly by February 15, 2022.		
R.22	H.3900	Resolution	Podiatrists May Administer COVID-19 Vaccine The Joint Resolution authorizes podiatrists in good standing to administer the COVID-19 vaccine so long as they have completed programs listed in the resolution and administer at a site where physicians, PAs, APRNs, or RNs are present. The joint resolution terminates on September 1, 2021.	Podiatry	4/12/21
19	S.454	Amends 40-33-43	Medication Delivery in Correctional Facilities The Act amends Section 40-33-43 to allow unlicensed persons with documented medication training and a skill competency evaluation, to provide oral and topical medications, regularly scheduled insulin and anaphylactic treatments under established medical protocols in correctional facilities.	Nursing	4/22/21

22	S.571	Adds 44-53-361	Prescribers to Offer Prescription for Naloxone Hydrochloride & Provide Overdose Education The Act adds Section 44-53-361 to require a prescriber to offer a prescription for naloxone hydrochloride or another drug approved by the FDA for the complete or partial reversal of opioid depression to a patient if (a) the prescription is 50 or more MME of an opioid medication per day; (b) the opioid is prescribed concurrently with a prescription for benzodiazepine, or (c) patient presents with certain increased risk for overdose. The Act also requires prescribers to offer these same patient, or the parent/guardian of a minor patient, overdose education. A prescriber who fails to comply with these requirements may be subject to discipline by the appropriate licensing board.	Medical Nursing Dental Podiatry Pharmacy	7/25/21
23	H.3179	Amends 44-53-360(e)	Exempts Surgically Implanted Drug Delivery System from 31 Day Supply Limit The Act amends Section 44-53-360(e) to exempt surgically implanted drug delivery systems from the 31 day supply limit for Schedule II controlled substances.	Medical Nursing Pharmacy	4/26/21
25	H.3664	Amends 40-57-115	Social Security Criminal Background Checks for licensees of the Real Estate Commission The Act amends Section 40-57-115 to add a social security criminal background check for licensees of the Real Estate Commission.	Real Estate Commission	4/26/21
R.39	S.147	Resolution	COVID-19 Liability Protections The Joint Resolution enacts the South Carolina COVID-19 Liability Safe Harbor Act, providing protection from liability for healthcare providers and businesses that reasonably adhere to public health guidance during the public health emergency. The joint resolution provisions apply to all civil and administrative causes of action that arise between March 13, 2020, and June 30, 2021, or one-	OSHA Healthcare providers Businesses	4/28/21

			hundred eighty days after the final state of emergency is lifted for COVID-19 in this State, whichever is later, and that are based upon facts that occurred during this time period. The joint resolution does not apply to actions or remedies under the SC Workers' Compensation Law.		
48	S.427	Amends 40-43-75 , 40-43-130(B) 40-43-130(G)	Patients of a Renal Dialysis Facility, and CE for Pharmacists and Pharmacy Technicians The Act amends Section 40-43-75 of the pharmacy practice act to allow a renal drug manufacturer to deliver a legend dialysate drug comprised of dextrose or icodestrin or a device to a patient of a renal dialysis facility, under established circumstances. The Act also amends Section 40-43-130 to exempt pharmacists and pharmacy technicians from in-person attendance at continuing education (CE).	Pharmacy	5/17/21
51	S.455	Amends 40-33-36	Temporary Licenses for Graduate Nurses The Act amends Section 40-33-36 to create temporary licensure for graduate nurses and establish eligibility criteria for the temporary licensure for graduate nurses.	Nursing	5/17/21
54	S.500	Amends 40-3-290(C)(3)	Design Professional Exemption for Townhouses The Act amends Section 40-3-290(C)(3) of the architect practice act to clarify the townhouse design professional exemption.	Architects Residential Builders	5/17/21
55	S.503	Amends 40-33-34(D)(2) , 40-47-935(B) , 44-69-20(5)	APRNs and PAs May Issue Home Health Orders The Act amends Section 40-33-34(D)(2) and Section 40-47-935(B) , to authorize advanced practice registered nurses (APRNs) and physician assistants (PAs), respectively, to issue home health orders. The Act also amends Section 44-69-20(5)(a) of the Licensure of Home Health Agencies Act to authorize the same.	Medical Nursing	7/16/21
65	H.3024	Adds 40-7-355	Regulation of Mobile Barbershops The Act amends Section 40-7-355 of the barber practice act to authorize mobile barbershops in accordance with the specified requirements. A mobile barbershop is prohibited from operating within eyesight of the nearest registered barbershop.	Barber	5/17/21

The above summary of enacted legislation is strictly for reference only and is not legal advice. LLR is providing this information to notify the public and licensees of recently enacted legislation that may impact his or her practice area or license. This legislative update provides only a high-level overview of enacted legislation and licensees and the public are urged to review the entire enacted legislation, which is available in the hyperlinks above. Neither LLR nor any of its employees make any warranty, express or implied, or assumes any legal liability or responsibility for the accuracy or completeness or usefulness of this information.

Division of Technology and Security

Chief Information Officer:

Matt Faile

The Division of Technology and Security provides expertise in development, implementation, security, and maintenance of computer-based information systems and coordinates all information technology activities for the Agency. This Office also manages the Agency's E-commerce presence.

Division of Administration

Director of Finance and Procurement

Abhijit "Abhi" Deshpande

The Budget Office is responsible for coordinating the Agency's budget and federal grants.

The Finance Office is responsible for directing fiscal functions of the Agency.

Finance Manager:

Patrick Jarvis

The Finance Manager supports the Director of Finance in managing and overseeing the administrative functions of the Agency's finance department including the monitoring of annual budgets, accounts payable, accounts receivable, general ledger, payroll, and annual audit process.

Procurement Manager:

Diane Parker

The Procurement Office is responsible for directing and providing expertise in Agency purchasing, property and vehicle management, employee motor vehicle records, Procurement Card and lodging programs, surplus, inventory, and mailroom services.

Human Resources Director:

Kathryn Britt

The Human Resources Office is responsible for providing services in the areas of consulting, policy development, employee relations, compensation, recruitment, employee training and development, and employee benefits.

Office of General Counsel

General Counsel:

Melina Mann

The General Counsel provides litigation and advice services to LLR programs and oversees the Agency's Office of Disciplinary Counsel and Office of Advice Counsel.

Disciplinary Counsel:

Pat Hanks

The Office of Disciplinary Counsel handled the following cases during FY 2021:

- Division of POL cases opened 819
- Division of POL cases closed 894

Advice Counsel:

The Office of Advice Counsel provides legal advice to all boards, commissions and panels, and administrative staff. The Office essentially serves as the "in-house law firm" for these entities. In addition to assisting them with conducting meetings, Advice Counsel handles appeals on non-disciplinary issues, performs special research projects, offers training, and provides support to administrative staff with resolution of legal questions arising from the licensure process.

Labor Programs

Division of SC Occupational Safety and Health Administration (OSHA)

Office of Deputy Director

Deputy Director:

Kristina Baker

Chief OSHA Counsel:

Deidre D. Laws

SC OSHA's Office of Legal Counsel provides litigation and legal advice to SC OSHA's compliance officers, managers, and other OSHA staff. The Office essentially serves as the "in-house law firm" for SC OSHA, while also handling contested cases, performing special tasks, obtaining warrants and issuing subpoenas for compliance staff, offering legal training, and overseeing SC OSHA's Informal Hearing and 11(c) Whistleblower programs.

OSHA CONTESTED CASES

Manager

Deidre D. Laws

Attorney

Tara S. Nixon

Coordinator

Sandra LaRue

When SC OSHA issues citations, the employer has 30 days after receipt of citations to formally contest the alleged violations, penalties, and/or abatement by sending a written notice to the South Carolina Administrative Law Court.

FY 21 Statistical Information:

- Total number of contested cases opened: 20
- Total number of contested cases closed: 21* **includes cases carried forward from FY 20*

11(c) WHISTLEBLOWER INVESTIGATIONS

Manager:

Deidre D. Laws

Investigators:

Tara S. Nixon and Albert Almarode

SC OSHA has jurisdiction over matters involving any private sector employee believing that he/she has been discharged or otherwise retaliated against by any person because the employee engaged in protected activity related to health and/or safety issues in the work environment. Valid complaints are investigated thoroughly, and the Agency has the authority to dismiss the complaint if it is determined there is no merit. If SC OSHA determines there is merit, they have the legal authority to facilitate a settlement or initiate litigation against the employer.

FY 21 Statistical Information:

- Total number of whistleblower cases opened: 122
- Total number of whistleblower cases closed: 145* **includes cases carried forward from FYs 14, 17-21*

SC OSHA Compliance Manager:

Anthony Wilks

The purpose of the State Occupational Safety and Health Act is to ensure working people a safe and healthful working environment. SC OSHA is committed to strong, fair, and effective enforcement of safety and health requirements in the workplace. SC OSHA compliance officers are experienced, well-trained safety and health professionals who work to assure compliance with occupational safety and health requirements, and to help employers and workers reduce on-the-job hazards and prevent injuries, illnesses, and deaths in the workplace.

Inspections are initiated without advance notice and are based on the following priorities:

- Imminent Danger
- Fatalities or Catastrophes
- Worker Complaints and Referrals

- Follow-up Inspections
- Target Inspections – Particular Hazards, High Injury/Illness Rates

If violations are found, SC OSHA is required by law to issue a citation and proposed penalty within six months of the occurrence of the violations.

Citations describe the alleged violation, list any proposed penalties, and provide a deadline for correcting the alleged hazards. Violations are categorized as other-than-serious, serious, willful, repeat, and failure to abate. Penalties may range up to \$7,000 for each serious violation and up to \$70,000 for each willful or repeated violation. Penalties may be reduced based on an employer’s good faith, inspection history, and business size.

When citations are issued, the employer has an opportunity to request an informal conference to discuss the citations, penalties, abatement dates, and any other information pertinent to the inspection. The Agency and the employer may work out a settlement agreement to resolve the matter and to eliminate the hazard. SC OSHA’s primary goal is to get hazards corrected and maintain compliance rather than issuing citations or collecting penalties.

If a settlement cannot be reached, employers have 30 working days after receipt of citations and proposed penalties to formally contest the alleged violations and/or penalties by sending a written notice to the SC Administrative Law Court. Alternatively, citations, penalties, and abatement dates not challenged by the employer or settled, become a final order of the Agency.

Statistical Information FY 2021		
OSHA Inspections:	Number	Percentage
Total	372	100%
Safety Inspections	301	80.9%
Health Inspections	71	19.1%
Inspections by Type		
Planned	156	41.9%
Complaints	98	26.3%
Accidents and Fatalities	30	8.1%
Referrals	7	1.9%
Follow-up	20	5.4%
Programmed-Related	2	0.5%
Unprogrammed-Related	10	2.7%
Monitoring	0	0.0 %
Employer Reported Referrals	49	13.2%
Number of Violations:		
Total	605	100%
Serious	438	72.2%
Other-than-Serious	167	27.6%
Repeat	0	0.0%
Willful	0	0.0%
Inspections resulting in findings of in-compliance	134	36.0%

SC OSHA Information Technology System

State Plan Manager:

Gwendolyn Thomas

South Carolina, in accordance with federal standards and regulations, administers its own occupational safety and health program. The Program's objective is to help ensure South Carolina workplaces are safe and healthful places for all workers. The OSHA Information Technology System (ITS) department provides statewide inspection data to Federal OSHA as required by law. SC OSHA's ITS also compiles and publishes safety data and statistics to state and local governments, which, in part, helps guide policy deliberation and decisions. It is the responsibility of the ITS department to collect, analyze, and transmit accurate inspection data to Federal OSHA on a daily basis. Internally, that same data is analyzed with an eye towards helping SC OSHA continuously improve its safety inspection and consultation programs.

In FY 21, the South Carolina OSHA Redesign and Enhancement (SCORE) Information System, running on the OSHA Express™ software platform obviated the need to maintain paper inspection reports for 372 inspections and 226 consultation visits. SCORE not only provides an efficient means of data entry and secure storage, it also allows South Carolina OSHA to retrieve and analyze that data instantaneously.

SC OSHA Standards Office

State Plan Manager:

Gwendolyn Thomas

Safety Standards Officer

Randy Morrison

Health Standards Officer

Alissa Miles

The purpose of SC OSHA's Standards Office is to review all OSHA documents and recommend actions to the SC OSHA State Plan Manager such as adoption of new standards promulgated by Federal OSHA, amendments to existing standards, a review of Federal OSHA Compliance Directives for state implementation, and coordination of all public hearings for the adoption of new or amended standards and regulations.

This area also evaluates the validity of applications for temporary and permanent variances from standards. An employer may apply for a variance from a standard based on the following reasons:

- the employer's practices do not follow the letter of the standard but do afford employees protection equal or superior to that specified by the standard;
- personnel, materials or equipment are unavailable; or
- construction is needed that cannot be completed by the effective date of the standard.

The Standards Office also evaluates whether alternative protections are being afforded to employees, and submits recommendations regarding variance applications to the SC OSHA State Plan Manager.

The SC OSHA Standards Office assists many employers, employees, and compliance personnel who desire to eliminate safety and health workplace hazards. Electrical hazards, machine guarding problems, bloodborne pathogens, injury and illness recordkeeping, matters regarding fall protection, and COVID-19 are examples of conditions for which information and assistance are frequently requested.

SC OSHA Standards Office performed the following activities during FY 2021:

South Carolina OSHA promulgated revisions to four existing occupational safety and health standards and one regulation in FY 2021. As part of this process, SC OSHA hosted one virtual standard adoption hearing on October 28, 2020, to allow for public comment on the proposed amendments to the following standards:

- Construction Subpart Z, Toxic and Hazardous Substances – Beryllium (§ 1926.1124)
- Construction Subpart CC, Cranes and Derricks in Construction – Scope (§ 1926.1400)
- Construction Subpart CC, Cranes and Derricks in Construction – Railroad roadway maintenance machines (§1926.1442)
- Construction Subpart CC, Cranes and Derricks in Construction – Severability (§ 1926.1443)
- Recording and Reporting Occupational Injuries and Illnesses – Subarticle 3

Inquiries Answered by the Standards Office by Type	
Standards Information	593
Technical Information/ Advice	363
Standards Interpretation	75
General Information	488
Referrals	410
Total	1,929

Office of Occupational Safety and Health Statistics (OSH)

BUREAU OF LABOR STATISTICS

State Plan Manager:

Gwendolyn Thomas

Research and Planning Administrator:

Felecia G. Busby

The OSH Statistics Section, in cooperation with the [U.S. Department of Labor, Bureau of Labor Statistics](#), conducts the annual Bureau of Labor Statistics (BLS) Survey of Occupational Injuries and Illnesses and the [Census of Fatal Occupational Injuries \(CFOI\) Program](#). The survey measures non-fatal injuries and illnesses only and excludes the self-employed, farms with fewer than 11 employees, private households, and Federal government agencies. The CFOI program compiles detailed information on all work-related fatal injuries in South Carolina.

A relatively small percentage of the total number of private sector employers and local government agencies, are selected to report on the annual BLS survey. Data collected in the survey is based on uniform record-keeping requirements, which are mandatory under provisions of both the 1970 Occupational Safety and Health Act and corresponding state laws.

The data compiled in the Survey of Occupational Injuries and Illnesses and the CFOI Program are used to provide a management tool for safety engineers and persons interested in measurements of work injuries and illnesses. They data is used to develop strategies aimed at reducing fatal and non-fatal injuries and illnesses on the job.

*2019 Occupational Injuries and Illnesses Statistics	
Number of employees in SC private sector workforce	1,773,027
Number of employees in SC public sector workforce	319,457
Number of reported private sector injuries/illnesses	34,100
Injury and Illness rate per 100 employees – private sector	2.4
Number of reported public sector injuries/illnesses	10,400
Injury and Illness rate per 100 employees – public sector	4.0
*2019 CFOI Statistics	
Number of fatal occupational injuries	108
- Private sector	96
- Public sector	12

** 2019 Data represents the most current year available from the BLS.*

SC Compliance Officer Training

**State Plan Manager:
Training Director**

**Gwendolyn Thomas
Kristal A. Davis**

Training classes are provided to new compliance safety and health offices (CSHOs) to prepare them for their responsibilities when conducting inspections, dealing with employers and their employees, and preparing their reports. In FY 2021, SC OSHA's Training Department worked with eight new compliance safety and health officers (CSHOs), two consultants, and one whistleblower investigator. One Construction CSHO has been released to conduct independent inspections and is scheduled to be released into the new fiscal year.

Most in-person classes in FY 21 migrated to online and virtual platforms due to the ongoing COVID-19 pandemic. CSHOs viewed 973 webinars (1 ½ to 2 hours each), and participated in an additional 1,029 hours of web-based training classes. Also during this time, Federal OSHA's Training Institute revamped its core curriculum classes to be available as live online classes. SC OSHA personnel attended 37 of these online training classes, resulting in 690 hours of professional development training. This training enabled CSHOs to fulfill curriculum course requirements of ongoing technical skill development.

The aforementioned numbers and hours are strictly OSHA training and do not account for other professional association broadcasts attended, including the OSHA Alliance, Center for Construction Research and Training, American Society of Safety Engineers, Environmental Health & Safety, and LinkedIn Learning. Compliance officers also were able to attend virtual live refresher training sessions with the NC Department of Labor on numerous topics for General Industry, Health, and Construction.

Next year, SC OSHA will host the OSHA Training Institute for a three-day Fall Protection class with 20 hands-on training stations at LLR's SC Fire Academy.

Also during the year, the SC OSHA Legal Team conducted a four-day Legal Aspects class. There were 30 attendees and seven presenters.

In addition, all staff members continued to receive monthly training updates on COVID-19 protocols in the workplace for both internal staff protection and for employers working to provide a safe and healthy worksite for their employees during the pandemic. Continual updates, in accordance with CDC guidelines and Federal OSHA, were always at the forefront of provided information.

SC OSHA Office of Outreach and Education

Outreach and Education Manager:

Sharon Dumit

The Office of Outreach and Education provides safety and health courtesy inspections, technical assistance, and safety and health training to aid the business community in voluntary compliance with all areas of the Occupational Safety and Health Act. In addition, this area also provides recognition and outreach programs such as the Palmetto Star, Safety and Health Achievement Recognition Program (SHARP), alliances, and partnerships. These services are free to both public and private sector employers. Safety and health consultations also are offered and are confidential. Training resource materials, brochures, booklets, audio-visual programs, seminars, lectures and extended courses have been developed to assist employers in providing employees a safe and healthful work environment.

The Voluntary Protection Program (VPP), or Palmetto Star Program, and SHARP recognize manufacturing facilities with exemplary safety and health records and reduced injury and illness rates.

CONSULTATION SERVICES

**Outreach and Education Manager
Coordinators:**

**Sharon Dumit
Kenyarda Edward, Safety Supervisor
Keith Davis, Health Supervisor**

This program’s goal is to help employers make their worksites safer. Free consultations by safety and health professionals, with expertise in safety and health workplace issues, are provided to businesses and public sector employers. Consultants help employers identify and correct specific hazards, provide guidance in establishing or improving an effective safety and health program, and offer training and education for employers, supervisors, and employees. The primary target of the program is smaller businesses in high-hazard industries or with especially hazardous operations. Consultations are independent of SC OSHA’s enforcement activity, and records are confidential and separate from OSHA’s enforcement program. The only obligation of the businesses using these services is to correct, in a timely manner, any job safety and health hazards identified during the consultation visit.

Consultation Activity for FY 2021	
Number of consultation requests	282
Number of employees helped	7,751
Number of workplaces visited	226
Number of workplaces achieving compliance	226
Number of workplaces referred to compliance	0

Amount Saved in OSHA Fines by Businesses Achieving Compliance											
FY10	FY11	FY12	FY13	FY14	FY 15	FY 16	FY17	FY18	FY19	FY20	FY21
2.1M	1.4M	1.5M	1.5M	1.6M	1.8 M	1.7M	1.4M	1.9M	1.3M	1.0M	500,000

EDUCATION AND TRAINING

Outreach and Education Manager

Sharon Dumit

Coordinator:

Vacant

Training classes are provided for employees and employers covering key safety issues facing workplaces today, such as SC OSHA’s Rights and Responsibilities, COVID-19 in the Workplace, Lockout/Tagout, and Violence in the Workplace. This service within the Office of Outreach and Education provides a variety of training programs and presentations designed to reduce or eliminate safety and health hazards in the workplace. Upon request, training is available to employers and employees in the public and private sector and may take place on-site (requiring participation of 12 or more employees). In FY 21, 103 training programs were delivered to employees throughout the state, resulting in more than 1,733 employees trained on various SC OSHA regulations and other safety and health issues.

Education and Training Provided for FY 2021	
Number of training programs:	103
Number of contact hours:	2,530
Number of trainees:	1,733

Training curriculum covers general industry, health, and construction areas. Examples of training programs include, but are not limited to:

- OSHA Inspection Process
- Bloodborne Pathogens
- Lockout/Tagout (LOTO)
- Trenching/Excavation
- Hazard Communication
- Heat Stress
- Proper Lifting
- Fall Protection (Construction)
- Personal Protective Equipment
- Machine Guarding
- Violence in the Workplace

- Scaffolding (Construction)
- Silica
- Permit Required Confined Spaces
- Industrial Trucks (Forklifts)
- OSHA Recordkeeping Electrical Safety
- COVID-19 in the Workplace

Recognition and Outreach

**Outreach and Education Manager:
Coordinator:**

**Sharon Dumit
Vacant**

This area is responsible for Palmetto Star (VPP) and the Safety and Health Achievement Recognition Program (SHARP). It is also responsible for alliances and partnerships with South Carolina businesses and associations.

PALMETTO STAR

The Palmetto Star Program recognizes qualified employers who exceed the requirements of the Occupational Safety and Health Act of 1970 in providing its workers a safe and healthy worksite. Any employer in North American Industry Classification System (NAICS) Codes 31-33 may apply.

Palmetto Star sites are not expected to be perfect. However, they are expected to effectively protect their workers from workplace hazards through safety and health systems. A Palmetto Star site is one that has proven it is able to function independently of OSHA and is self-sufficient in its ability to control hazards at the worksite.

To qualify, an applicant must demonstrate management's commitment to safety, assess hazards that may be present within the workplace, maintain a system for hazard correction and control, provide employees safety and health training, and assure employee participation in safety and health programs. Finally, the company must have a total injury/illness incident rate and a total lost workday incident rate 50 percent or below the state average for the applicant's industry for each of the last three years.

Palmetto Star Program	
Number of active approved Palmetto Star sites	37
Number of initial evaluations conducted	0
Number of initial approvals for FY 21	0
Number of three-year re-evaluations conducted	1

Approved Palmetto Star Sites by Year											
FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21
44	44	41	40	40	41	39	41	39	37	37	37

Palmetto Star Sites	Location	Approval Date
Milliken and Company Gilliland Plant	Laurens, SC	05/31/94
Milliken and Company Dewey Plant	Inman, SC	07/29/94
BAE Systems	Aiken, SC	09/30/94
Milliken and Company Cushman Plant	Williamston, SC	05/31/95
Milliken and Company Gerrish Plant	Pendleton, SC	11/30/95
SAGE Gayley Plant	Marietta, SC	08/30/96
Milliken and Company Gillespie Plant	Union, SC	12/05/96
Milliken and Company Cedar Hill Plant	Jonesville, SC	02/10/97
SAGE Abbeville Plant	Abbeville, SC	06/12/97
Milliken and Company Allen Plant	Blacksburg, SC	07/07/97
SAGE Sharon Plant	Abbeville, SC	02/26/98
Milliken and Company Johnston Plant	Johnston, SC	04/10/98
Milliken and Company McCormick Plant	McCormick, SC	04/30/98
Honeywell	Greer, SC	07/15/98
Milliken and Company Pendleton Plant	Pendleton, SC	09/30/98
Milliken and Company Magnolia Plant	Blacksburg, SC	03/10/99
Milliken and Company Roger Milliken Research and Customer Center	Spartanburg, SC	05/31/00
Ascend, Inc.	Greenwood, SC	07/31/00
GE Medical Systems	Florence, SC	10/22/01
Milliken and Company Enterprise Plant	Marietta, SC	11/15/01
Bridgestone	Graniteville, SC	01/08/02
Milliken and Company Sycamore Transportation/Distribution Center	Clinton, SC	01/08/02
Graphic Packaging International	Prosperity, SC	12/29/03
Milliken and Company Hillcrest Plant	Simpsonville, SC	05/08/04
Performance Pipe	Startex, SC	05/07/15
Anmed	Anderson, SC	12/19/05
SAGE Cotton Blossom Plant	Spartanburg, SC	08/14/06
Koppers Performance Chemicals	Rock Hill, SC	10/11/06
GE Aviation	Greenville, SC	06/25/09
Nucor Building Systems	Swansea, SC	11/16/09
CompX	Mauldin, SC	08/10/10
Nucor Steel Berkeley	Huger, SC	04/25/11
Glen Raven Custom Fabrics	Anderson, SC	07/08/13
Robert Bosch , Anderson Plant	Anderson, SC	04/23/15
Robert Bosch, Charleston Plant	Charleston, SC	09/01/16
SIGroup	Orangeburg, SC	07/29/16
Solvay Specialty Polymers	Greenville, SC	12/17/17

SAFETY AND HEALTH ACHIEVEMENT RECOGNITION PROGRAM (SHARP)

The SHARP program is designed to provide incentives and support to employers that implement and continuously improve their safety and health management systems at their worksites. The standards required to get into SHARP are less stringent than those of the Palmetto Star program. It is a good alternative for a smaller company that may not have the resources to become a Star site or that wants to use it as a stepping-stone toward becoming a Star. Acceptance into SHARP by SC OSHA is an achievement of status that makes companies stand out among their peers as models for worksite safety and health. SHARP participants are exempted from SC OSHA programmed inspections.

Requirements for participation in the SHARP program are:

- Receive a full-service safety and health consultation visit and a comprehensive review of safety and health management systems. In addition, all hazards found by the consultant(s) must be corrected.
- Receive a score of at least two on all 50 basic attributes of the Form 33. Additionally, all “stretch items” of the Form 33 must be scored. “Stretch items” are those safety and health attributes above the basic attributes of a foundational safety and health management system, such as employee participation in hazard prevention and control activities within the worksite.
- Agree to notify the Office of OSHA Voluntary Programs and request a subsequent on-site consultation visit when changes in working conditions or work processes occur that may introduce new hazards into the workplace.
- Have a total injury/illness incident rate and a total lost workday incident rate that is below the state average for the applicant's industry for the previous year.
- Submit a request for SHARP participation.

Office of Outreach and Education: SHARP Sites

SHARP Site	Location	Approval Date
Cintas Corporation #216	Greenville, SC	6/10/14
Shred-It	Roebuck, SC	07/02/14
Ply Gem Siding Group	Gaffney, SC	08/23/08
Cherokee County Cogeneration	Gaffney, SC	12/10/09
AMENTUM (Formerly AECOM N&E)	Aiken, SC	06/12/13
Sonoco Recycling	Spartanburg, SC	03/05/15
CDC Berkeley	Berkeley, SC	08/09/12

ALLIANCES AND PARTNERSHIPS

The Alliance Program works with groups committed to safety and health, including businesses, trade or professional organizations, unions, and educational institutions. The purpose is to leverage resources and expertise, to develop compliance assistance tools and resources, and to share information with employers and employees to help prevent injuries, illnesses, and fatalities in the workplace.

There are many benefits to participating in an Alliance. The agreements, which are signed for two years, help organizations to:

- Build trusting, cooperative relationships with OSHA.
- Network with others committed to workplace safety and health.
- Leverage resources to maximize worker safety and health protection.
- Gain recognition as proactive leaders in safety and health.

Organizations may be cooperating with OSHA for the first time, or they may be continuing their existing relationships, which the Agency established through other cooperative programs.

OFFICE OF OUTREACH AND EDUCATION: CURRENT ALLIANCES

Currently, there are no active alliances.

OFFICE OF OUTREACH AND EDUCATION: CURRENT PARTNERSHIPS

Outreach and Education has a partnership agreement with the following companies:

- Brasfield and Gorrie and its subcontractors working on the Camperdown Project in Greenville. This partnership agreement was signed Nov. 27, 2018.
- Whiting-Turner Contracting Company and its subcontractors working on the MNK Project in Monks Corner. This partnership agreement was signed Nov. 27, 2018.
- Mascaro/Barton Malow, a joint venture, and its subcontractors working on the Carolina Panthers Rock Hill Development project. This partnership agreement was signed February 10, 2021.
- Harper General Contractors, Environmental Systems and its subcontractors working on the McCormick Wastewater Treatment Expansion in McCormick, S.C. This partnership agreement was signed March, 11, 2021.
- Holder Construction Group and its subcontractors working on the Mustang MNK project in Monks Corner. This partnership agreement was signed June 30, 2021.

OFFICE OF OUTREACH AND EDUCATION: CURRENT YOUTH SAFETY OUTREACH PROGRAM

To promote a culture of safety and health in the youth of South Carolina, the Office of Outreach and Education has a youth outreach. The objective is to provide South Carolina high school students, who are attending career centers, with OSHA General Industry Safety Training.

Due to the COVID-19 Pandemic restrictions, SC OSHA was unable to provide Youth Safety Training during FY 21.

General Safety Awareness Training is provided for students on career paths that do not require an OSHA 10-hour certification. This training helps students working at manufacturing facilities, in vocational education pathways, and for students seeking general safety knowledge that will benefit them as well as future employers. With safety awareness training, students can enter the workforce with safety knowledge that will empower them to assist employers in building a safety culture that will lower the injury and illness rates, and in turn, lower worker compensation rates and increase productivity.

In addition, this will also assist the schools in fulfilling the SC Department of Education requirement for OSHA Awareness Training, OSHA 10 and OSHA 30 training requirements as stated in the *Career and Technology Education Manufacturing Course Standards for Introduction to Manufacturing, Welding, Mechatronics, Machine Technology, and Electronics*.

Division of Immigration Compliance

Deputy Director:

South Carolina Illegal Immigration Reform Act

Following a US Supreme Court decision in May 2011 (Whiting v. US Chamber of Commerce) that brought into question the constitutionality of the 2008 South Carolina immigration law, the LLR suspended enforcement of the Illegal Aliens and Private Employers Act effective May 31, 2011.

In June 2011, the State legislature amended the 2008 law in conformance with the U.S. Supreme Court decision. Effective Jan. 1, 2012, every private employer of one or more workers must verify new employees through the U.S. Department of Homeland Security's E-Verify work authorization program within three business days of hiring. A private employer may not knowingly or intentionally employ an authorized alien. Failure of an employer to comply with the law results in either probation for the employer, suspension of the employer's business license(s), or revocation of the employer's business license(s).

Kristina Baker

FY 21 Statistical Information	
Audits conducted	2,204
Employers with no new hires during audit period	937
Employers who E-Verified new hires	918
Employers who did not E-Verify new hires	1
Percentage of employers in compliance	99%
Employees E-Verified	42,429
Employees not E-Verified	59

For a first occurrence by a private employer, prior to July 1, 2012, of failure to verify a new hire through the E-Verify federal work authorization program, the penalty was waived where the employer swears or affirms in writing to the SC Department of Labor, Licensing and Regulation that the employer has complied with the provisions of the federal law covering employment of unauthorized aliens (8 U.S.C. Section 1324a) from Jan. 1, 2012 until notification by the Department of LLR of a violation, and upon compliance with the state law on verification of new hires within three business days.

For a first occurrence by a private employer, after July 1, 2012, of failure to verify a new hire through E-Verify, the Department of LLR must place the employer on probation for a period of one year, during which time the private employer must submit quarterly reports to the Agency demonstrating compliance with the law. A subsequent violation within three years of the law's verification requirements must result in the suspension of the private employer's license(s) for at least 10 days, but not more than 30 days.

Division of Elevators and Amusement Rides

Administrator:

Duane Scott

Created in 1986, the Office administers the [South Carolina Elevator Code](#) and the [South Carolina Amusement Ride Safety Code](#). To ensure compliance with both codes, licensed inspectors conducted inspections of new and existing elevator facilities and amusement rides in FY 21.

Elevator and amusement ride annual inspections are conducted by certified special inspectors licensed by LLR. LLR inspectors travel the state to audit the inspections conducted by the special inspectors. LLR inspectors also issue permits to amusement devices once the device passes inspection.

Elevator Safety Inspections

Per [Chapter 16 of Title 41 of](#) the South Carolina Code of Laws, 1976 (as amended), the [Office of Elevators and Amusement Rides](#) administers regulations governing construction, alteration, and installation of new elevators, escalators, dumbwaiters, handicapped lifts, and moving walks. It also administers safety standards for existing facilities. All safety standards are national consensus standards in accordance with the American National Standards Institute. The office, and the private inspectors it licenses, inspects elevator facilities and issues operating certificates.

The highest numbers of registered facilities are in Richland, Charleston, Greenville, and Horry counties.

Fees for the inspections performed by the Office of Elevators and Amusement Rides are based on the contract price for new elevators under construction or the number of floors served by existing elevators.

FY 21 Statistical Information

Total number of elevators registered in the state:	14,270
Total number of elevators inspected:	12,133*

**By statute, some elevators are not required to be inspected annually.*

Amusement Ride Safety Inspections

Per [Chapter 18 of Title 41](#) of the South Carolina Code of Laws 1976 (as amended), the [Office of Elevators and Amusement Rides](#) administers regulations to guard against injuries in the assembly, disassembly, and use of amusement devices at carnivals, fairs, amusement parks and other places open to the public. The office, and any special inspector it licenses, inspects amusement devices and issues operating permits.

Inspection fees are based on the type of device being inspected and are set by regulation.

FY 21 Statistical Information

Total number of amusement rides inspected in the state:	499
Total number of amusement rides permitted in the state:	493

Bungee Jumping Inspections

The Office began regulating the practice of bungee jumping in July 1994. In FY 21, there were no applications for bungee jump permits.

Office of Investigations and Enforcement (OIE)

Deputy Director:

Dean Grigg

Assistant Deputy Director:

Christa Bell

The Office of Investigations and Enforcement (OIE) has the responsibility to investigate all complaints received within the Division of Professional and Occupational Licensing Boards (POL), to include the Office of Wages and Child Labor, and to enforce Board orders. OIE was created to allow for better utilization, training, and efficiency of the investigative staff.

OFFICE OF WAGES AND CHILD LABOR

Chief Investigator:

Angela Baldwin

The Office of Wages and Child Labor enforces the South Carolina Labor Laws regarding Payment of Wages and Child Labor. In 1986, the Office was given new responsibilities and authority by passage of Act 380, a complete revision of the Payment of Wages Law. This Act requires employers to give written notice to employees of certain key terms and conditions of its wages, to pay according to this notice, and to keep records of the payments. LLR is authorized to make inspections, issue warnings and citations, and assess civil penalties for violations of the Act.

In 1989, the Office was given new responsibilities by passage of Act 135, which is an amendment to state child labor laws. The amendment allows the Agency to make findings concerning employers who engage in any oppressive child labor actions, to issue warnings and citations and to assess civil penalties for violations of the Act.

This Office was reorganized and placed under LLR's Office of Investigations and Enforcement, effective Sept. 19, 2005.

Statistical Information FY 2021	
Wages	
Complaints Investigated	997
Violations Cited	339
Number of Warnings Issued	276
Number of Citations Issued	220
Wages Paid in Violations to	\$233,038.20
Child Labor	
Child Labor Complaints	5
Child Labor Violations Cited	1
Number of Warnings Issued	5
Number of Citations Issued	1

Division of Professional and Occupational Licensing (POL)

Deputy Director:
Assistant Deputy Director
Assistant Deputy Director

Dean Grigg
Robbie Boland
Jack Beasley

Board of Accountancy

The Board examines applicants and issues certificates and licenses to certified public accountants, public accountants, and accounting practitioners. The Board may discipline certificate and license holders, prescribe rules and regulations, investigate complaints, and, in general, regulate the practice of accounting in South Carolina.

Mailing Address:	110 Centerview Drive, Kingstree Bldg, Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4770
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/acct/
Administrator:	Susanna Sharpe, CPA susanna.sharpe@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1915
SC Code of Laws:	40-2-5, et seq.
Regulation:	1-01, et seq.
Board Member Slots:	11
How appointed:	By the Governor, recommendation profession association
Board Meetings:	6 annually
Number of states and jurisdictions that license same profession:	50 states, 5 jurisdictions
Licensing Period	Annually, Expires January 31 st
Endorsement Accepted:	Endorsement
Total:	7,927
Certified Public Accountants:	6,188
Public Accountants:	3
Accounting Practitioners:	61
Accounting Firms In-State Registration:	1,309
Accounting Firms Out-of-State Registration:	366
Complaints Received:	42
Investigations:	60
Dispositions:	41

Board of Architectural Examiners

The Board's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating architects to ensure competent practitioners in the profession. The Board establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4408
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/arch/
Administrator	Lenora Addison-Miles lenora.miles@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1917
SC Code of Laws:	40-3-5, et. seq.
Regulation:	11-1, et. seq.
Board Member Slots:	6
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and territories that license same profession:	50 states, 4 territories
Licensing Period	
Individual	Biennially. Expires June 30 th (odd years)
Firm	Biennially. Expires August 31 st (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	6,136
Architect:	4,467
Business Corporation Firm:	123
Firm:	1,450
Partnership Firm:	11
Professional Association Firm:	64
Sole Proprietor Firm:	21
Complaints Received:	22
Investigations:	34
Dispositions:	40

Athletic Commission

The Commission directs, manages and controls professional boxing, wrestling, sparring events, exhibitions and performances occurring in South Carolina. The Commission stresses protection of the participants of permitted events. The Commission inspects events and applies disciplinary actions whenever necessary in accordance with state and federal laws.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4571
Fax:	(803) 896-4350
Website:	www.llr.sc.gov/ath/
Administrator:	Andy Hastings andy.hastings@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Commission Established:	1984
SC Code of Laws:	40-81-10, et. seq.
Regulation:	20-1.1, et. seq.
Commission Member Slots:	9
How appointed:	By the Governor
Commission Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	42 states, 0 jurisdictions
Licensing Period:	Annually. Expires December 31 st
Endorsement/Reciprocity Accepted:	No
Total:	1,483
Amateur Mixed Martial Arts:	192
Announcer:	3
Judge:	20
Manager:	13
Match Maker:	3
Kick Boxer:	3
Permits:	69
Professional Boxer:	294
Professional Mixed Martial Arts:	65
Promoter:	42
Time Keeper:	7
Referee:	14
Second:	311
Trainer:	177
Wrestler:	250
Wrestling Announcer:	8
Wrestling Referee:	12
Complaints Received:	14
Investigations:	11
Dispositions:	5

Auctioneers Commission

The Commission is responsible for the administration and enforcement of the Auctioneers' Law, which establishes specific standards of conduct for practitioners to protect the public. Auctioneers, apprentice auctioneers and auction firms are licensed and regulated.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4670
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/auc/
Administrator:	Amy Holleman amy.holleman@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Commission Established:	1977
SC Code of Laws:	40-6-05 et. seq.
Regulation:	14-1, et. seq.
Commission Member Slots:	5
How appointed:	By the Governor
Commission Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	17 states, 0 jurisdictions
Licensing Period:	Biennially. Expires June 30 th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	1,088
Auctioneers:	886
Auction firms:	200
Auctioneer Apprentice:	2
Complaints Received:	22
Investigations:	27
Dispositions:	25

Board of Barber Examiners

The Board is responsible for licensing all barbers, barbershops, barber colleges, and instructors, and for conducting examinations of barbers and instructors. Regular inspections are made in all barbershops and barber schools. In addition, the Board investigates complaints and provides discipline when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4588
Fax:	(803) 896-4484
Website:	www.llr.sc.gov/bar/
Administrator:	Theresa Brown theresa.brown@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1937
SC Code of Laws:	40-7-5, et. seq.
Regulation:	17-1, et. seq.
Board Member Slots:	5
How appointed:	By the Governor
Board Meetings:	Bi-Monthly
Number of states and jurisdictions that license same profession:	44 states, 0 jurisdictions
Licensing Period:	
Barbers:	Biennially, Expires June 30 th (odd years)
Registered Hair Braiders:	Biennially, Expires June 30 th (even)
Endorsement Accepted:	Yes
Total:	9,724
Registered Barbers:	1,837
Registered Barber Apprentices:	63
Master Hair Care:	2,198
Shampoo Barber Assistants:	1
Barber Assistant Manicurists:	4
Barber Shops:	1,686
Barber Colleges:	36
Barber Instructors:	481
Student Barbers:	593
Barber On-the-job Training:	109
Hair Braiders Registration:	2,621
Master Hair Care Apprentices:	48
90-Day Work Permit:	47
Complaints Received:	202
Investigations:	208
Inspections:	2,347
Dispositions:	149

Boiler Safety Program

The Boiler Safety Program (2005 Act 59) was enacted by the South Carolina General Assembly on May 18, 2005, requiring the SC Department of Labor, Licensing and Regulation (LLR) to promulgate regulations for safe installation and inspection of boilers. The legislation establishes certification requirements for boiler inspectors and provides for boiler inspection timeframes, criteria and reporting requirements. Beginning June 1, 2006, each boiler used, or proposed to be used in South Carolina, must be registered with LLR and inspected annually or biennially.

Mailing Address:	110 Centerview Drive, Kingstree Bldg. , Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-5171
Fax:	(803) 896-4814
Website:	http://www.llr.sc.gov/boil/
Administrator:	Molly Price molly.price@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Program Established:	2005
SC Code of Laws:	Title 41, Chapter 14
Regulation:	SC Regulation 71, Article 9
Program Member Slots:	0
How appointed:	Program overseen by Contractors Licensing Board
Program Meetings:	
Number of states and territories that license same profession:	50 states
Licensure Period:	Annually
Endorsement/Reciprocity Accepted:	No
Total:	179
Boiler Inspector:	156
Boiler Insurance Company	23
Complaints Received:	0
Investigations:	0
Dispositions:	0

Building Codes Council

The Building Codes Council approves modifications to codes submitted for use by municipalities and counties. The Council assures statewide consistency by adopting nationally recognized building codes. The Council also monitors the design, construction and sale of modular buildings offered for sale within South Carolina. In addition, the Council registers building code enforcement officers and administers the state accessibility statute and regulations.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4688
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/bcc/
Administrator:	Molly Price molly.price@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Council Established:	1972 – Building Codes Program 1974 – Accessibility Program 1984 – Modular Buildings Program 1997 – Code Enforcement Officers Program
SC Code of Laws:	6-8-10, et. seq. (Bldg. Code Enforcement Officers) 6-9-5, et. seq. (Building Codes) 10-5-210, et. seq. (Const. & Renov. of Pub. Bldgs.) 23-43-10, et. seq. (Modular Bldgs. Const. Act)
Regulation:	8-100, et. seq. (BBC Regis., Fees & Disciplinary Procedures) 8-205, et. seq. (BCC Administration) 8-700, et. seq. (Barrier Free Design Standard) 8-600, et. seq. (Modular Bldg. Const. Act) 8-1200 et.seq. (Statewide Modifications)
Council Member Slots:	Code Enforcement Officers Registration Program and the Modular Building Program are represented by the same 16 members
How appointed:	Code Enforcement Officers Registration Program and the Modular Building Program are appointed by the Governor
Council Meetings:	Quarterly and at the call of the Chair
Number of states and territories that license same profession:	36 states, jurisdictions
Licensure Period:	Biennially
Endorsement/Reciprocity Accepted:	None
Total:	1,295
Building Inspector:	19
Building Official:	211
Commercial Inspector:	160
Electrical Inspector:	3
Limited Building Inspector:	1
Limited Building Official:	6
Limited Commercial Inspector:	1
Limited Electrical Inspector:	1
Limited Mechanical Inspector:	1
Limited Plans Examiners:	3
Limited Plumbing Inspector:	1
Limited Residential Inspector:	1
Mechanical Inspector:	2

Modular Manufacturer:	100
Modular Manufacturer Representative:	155
Modular Third Party:	13
Plans Examiner:	11
Plumbing Inspector:	8
Provisional Building Official:	9
Provisional Commercial Inspector:	48
Provisional Plans Examiner:	8
Provisional Residential Inspector:	63
Provisional Building Inspector:	17
Provisional Electrical Inspector:	2
Residential Inspector:	101
Residential Plans Examiner:	6
Residential Plumbing Inspector:	4
Special Inspector:	340
Complaints Received:	16
Investigations:	29
Dispositions:	14

SC Perpetual Care Cemetery Board

Perpetual Care Cemeteries are regulated to assure that the trust funds held for the cemetery are administered with sound business practice and that funds are available in perpetuity for the care and maintenance of the cemetery.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4497
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/cem/
Administrator:	Amy Holleman amy.holleman@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	2003
SC Code of Laws:	40-8-10, et. seq.
Regulation:	21-1 et. seq. (State Register Vol. 37, Issue No. 6, eff 6/28/13)
Board Member Slots:	7
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	40 states, 0 jurisdictions
Licensing Period:	Annually. Expires December 31 st
Endorsement Accepted:	None
Total:	117
Perpetual Care Cemetery:	117
Complaints Received:	23
Investigations:	46
Inspections:	125
Dispositions:	46

Board of Chiropractic Examiners

The Board was created to protect the health and safety of the public by establishing qualifications for entry into the profession and by disciplining those chiropractic practitioners who violate South Carolina laws governing their profession.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4587
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/chiro/
Administrator:	Mack Williams Mack.Williams@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1932
SC Code of Laws:	40-9-10, et. seq.
Regulation:	25-1, et. seq.
Board Member Slots:	9
How appointed:	Election by district; top two candidates submitted to Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Endorsement/Reciprocity Accepted:	Yes
Licensure Period:	Biennially, Expires September 30 th
Total:	1,742
Doctor of Chiropractic:	1,742
Complaints Received:	45
Investigations:	71
Dispositions:	50

Contractors Licensing Board

The Board's mission is to regulate the practice of general and mechanical contracting, burglar and fire alarm system businesses and fire protection sprinkler contractors. The Board investigates complaints and disciplines contractors as necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4686
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/clb/
Administrator:	Molly Price molly.price@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1936
SC Code of Laws:	40-11-5 et. seq. (Gen. and mech. contractors) 40-79-5 et. seq. (Burglar and fire alarm contractors) 40-10-5 et. seq. (Fire sprinkler system contractors)
Regulation:	29-1 thru 10 et. seq. (Gen. and mech. contractors) 29-70 thru 110 (Fire sprinkler system contractors)
Board Member Slots:	9
How appointed:	By Governor
Board Meetings:	Quarterly and at the call of the Chair
Number of states and jurisdictions that license same profession:	50 states, D.C. and Guam
Licensure Period:	
General Contractor:	Biennially, even years
Mechanical Contractor:	Biennially, odd years
Burglar Alarm:	Biennially
Fire Alarm:	Biennially
Fire Sprinkler:	Biennially
Endorsement/Reciprocity Accepted:	AL, GA, LA, MS, NC, OH, PA, TN, TX, UT (Limited number of classifications)
Total:	45,805
Architect Construction Manager:	24
Engineer Construction Manager:	60
General Construction Manager:	462
General Contractor:	9,977
General Qualifying Party:	10,816
Mechanical Construction Manager:	35
Mechanical Contractor:	7,113
Mechanical Qualifying Party:	7,964
Alarm Registered Employee:	6,682
Burglar Alarm Company:	534
Burglar Alarm Branch Company:	31
Burglar Alarm Primary Qualifying Party:	591
Burglar Alarm Extra Qualifying Party:	68
Fire Alarm Company:	411
Fire Alarm Branch Company:	23
Fire Alarm Primary Qualifying Party:	444
Fire Alarm Extra Qualifying Party :	50

Fire Sprinkler Company:	209
Fire Sprinkler Branch Company:	20
Fire Sprinkler Primary Qualifying Party:	245
Fire Sprinkler Extra Qualifying Party:	46
Complaints Received:	471
Investigations:	588
Dispositions:	296

Board of Cosmetology

The Board licenses and regulates cosmetologists, cosmetology instructors, cosmetology schools, salons, booth renters, nail technicians, and estheticians. The Board investigates complaints and disciplines when appropriate.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4588
Fax:	(803) 896-4484
Website:	www.llr.sc.gov/cosmo/
Administrator:	Theresa Brown theresa.brown@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1934
SC Code of Laws:	40-13-5, et. seq.
Regulation:	35-1, et. seq.
Board Member Slots:	7
How appointed:	By the Governor
Board Meetings:	Bi-Monthly
Number of states and jurisdictions that license same profession:	50 states, 2 jurisdictions
Licensing Period:	
Practitioners:	Biennially, Expires March 10 th (odd
Salons, Schools, and Renters:	years) Biennially, Expires June 30 th (even
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	45,289
Booth Renters:	2,655
Esthetician:	3,916
Instructor Esthetician:	96
Nail Technician:	6,129
Instructor Nail Technician:	55
Registered Cosmetologist:	23,907
Instructor Registered Cosmetologist:	1,317
Registered Cosmetologist Student:	3
Registered Esthetician Student:	1
Registered Nail Technician Student:	54
Inactive Esthetician:	43
Inactive Instructor – Esthetician:	6
Inactive Instructor – Registered Cosmetologist:	15
Inactive Instructor – Nail Technician:	1
Inactive Nail Technician:	71
Inactive Registered Cosmetologist:	311
CEU Association:	101
Salons:	6,514
Schools:	94
Complaints Received:	426
Investigations:	408
Inspections:	8,404
Dispositions:	214

Board of Examiners for Licensure of Professional Counselors, Marriage and Family Therapists, Addiction Counselors, and Psycho-Educational Specialists

The Board maintains quality counseling and therapeutic services in South Carolina by licensing qualified professionals. The Board provides examinations and licenses for professional counselors, marriage and family therapists, and psycho-educational specialists who have received appropriate education, experience, and have passed the required examination. The Board investigates complaints and disciplines when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4658
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/cou/
Administrator:	Roselind Bailey-Glover roselind.glover@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1985
SC Code of Laws:	40-75-5, et. seq.
Regulation:	36-01, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	At Least Two (2) Times a Year
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires August 31 st (odd years)
Endorsement Accepted:	Endorsement
Total:	6,176
Licensed Addiction Counselor:	740
Licensed Addiction Counselor Associate:	4
Licensed Addiction Counselor Supervisor:	23
Licensed Marriage & Family Therapist:	387
Licensed Marriage & Family Therapist Associate:	63
Licensed Marriage & Family Therapist Supervisor:	55
Licensed Professional Counselor:	3,391
Licensed Professional Counselor Associate:	625
Licensed Professional Counselor Supervisor:	475
Licensed Psycho-Educational Specialist:	244
Official Sponsor:	22
Permanent Sponsor:	121
Temporary Sponsor:	26
Complaints Received:	93
Investigations:	123
Dispositions:	46

Board of Dentistry

The Board oversees the examination, licensing, certification, and regulation of dentists, dental hygienists, dental technicians, and orthodontic technicians in South Carolina. The Board investigates complaints, conducts disciplinary hearing, and maintains data for the public, state and federal agencies.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4599
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/bod/
Administrator:	Meredith Buttler meredith.buttler@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1875
SC Code of Laws:	40-15-10, et. seq.
Regulation:	39-1, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 3 jurisdictions
Licensing Period:	Biennially, Expires December 31st (even years)
Endorsement Accepted:	Endorsement
Total:	14,375
Dental Assistant (with NO):	5,251
Dental Hygienist:	1,932
Dental Hygienist (with IA):	2,284
Dental Instructor:	21
Dental Instructor Specialist:	5
Dental Specialist:	716
Dental Technician:	175
Dental Volunteer:	20
Dentist:	3,565
Dentistry Sedation Site:	356
Orthodontic Technician:	7
Volunteer Hygienist:	0
Volunteer Specialist:	0
Portable Dental Operation:	42
Mobile Dental Facilities:	1
Complaints Received:	137
Investigations:	175
Inspections:	91
Dispositions:	46

Panel for Dietetics

The mission of the Panel is to protect the health and safety of the public by regulating dietetic practice in South Carolina. The Panel licenses qualified dietitians, requires licensees to meet renewal requirements, and disciplines licensees if necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4651
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/diet/
Administrator:	Meredith Buttler meredith.buttler@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Panel Established:	2006
SC Code of Laws:	40-20-5, et. seq.
Regulation:	40-1, et. seq.
Panel Member Slots:	7
How appointed:	Appointed by the Governor
Panel Meetings:	Biannually
Number of states and jurisdictions that license same profession:	46
Licensure Period:	Biennially, Expires May 31 st (odd years)
Endorsement/Reciprocity Accepted:	No
Total:	1,477
Dietitian:	1,477
Complaints Received:	7
Investigations:	7
Dispositions:	3

Board of Engineers and Surveyors

The Board administers laws and regulations governing the practice of engineering and surveying in the state. The Board's primary goals are to ensure that only properly qualified and competent engineers and surveyors are licensed to practice; to promote technical competency and ethical standards consistent with the Rules of Professional Conduct applicable to engineers and surveyors; and to appropriately discipline practitioners who are found guilty of violating laws governing engineering and surveying.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11597 Columbia, SC 29211-1597
Telephone:	(803) 896-4422
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/eng/
Administrator:	Lenora Addison-Miles lenora.Miles@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1922
SC Code of Laws:	40-22-2, et. seq.
Regulation:	49-100, et. seq.
Board Member Slots:	8
How appointed:	By the Governor
Board Meetings:	5 Annually
Number of states and territories that license same profession:	50 states, 5 territories
Licensure Period:	
Engineering and Land Surveying:	Biennially, Expires June 30 th (even years)
Certificate of Authorization:	Biennially, Expires May 31 st (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	34,134
Engineering:	18,619
Engineering (in Training):	9,447
Engineering (Temporary):	22
GIS Surveyor (in Training):	1
Land Surveying:	925
Land Surveying (in Training):	200
Engineering and Land Surveying:	114
Certificate of Authorization:	3,618
Certificate of Authorization (Branch):	1,179
Certificate of Authorization (Temporary):	9
Complaints Received:	89
Investigations:	156
Dispositions:	146

Environmental Certification Board

The purpose of the Board is to license qualified individuals to protect the environment for the citizens of South Carolina. These licensees include operators of water treatment plants, water distribution systems, wastewater treatment plants, well drillers and bottled water machines. If necessary, the Board will discipline individuals who do not comply with requirements.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11409 Columbia, SC 29211-1409
Telephone:	(803) 896-4430
Fax:	(803) 896-4424
Website:	www.llr.sc.gov/env/
Administrator:	Pam Dunkin pam.dunkin@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1966
SC Code of Laws:	40-23-5, et. seq.
Regulation:	51-1, et. seq.
Board Member Slots:	9
How appointed:	By Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 5 territories
Licensure Period:	Annually, Expires June 30 th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	9,258
Biological Wastewater Operator:	2,214
Biological Wastewater Operator Trainee:	357
Bottled Water Operator:	38
Inactive Well Driller:	1
Physical/Chemical Wastewater Operator:	1,453
Physical/Chemical Wastewater Operator Trainee:	380
Water Distribution Operator:	1,804
Water Distribution Operator Trainee:	531
Water Treatment Operator:	1,677
Water Treatment Operator Trainee:	261
Well Driller:	542
Complaints Received:	13
Investigations:	3
Dispositions:	0

Board of Registration for Foresters

The Board administers and enforces South Carolina law governing the conduct of foresters. It evaluates qualifications, receives complaints, provides discipline to licensees and supervises applicant examinations for licensure.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4800
Fax:	(803) 896-4424
Website:	www.llr.sc.gov/for/
Administrator:	Pam Dunkin pam.dunkin@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1986
SC Code of Laws:	48-27-10, et. seq.
Regulation:	53-1 et.seq.
Board Member Slots:	7
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	31 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30 th (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	689
Forester:	689
Complaints Received:	0
Investigations:	0
Dispositions:	0

Board of Funeral Service

The Board of Funeral Service regulates standards for funeral service, including embalmers and funeral directors. The Board issues funeral home permits and licenses, provides regular inspections for funeral homes, and keeps records of apprentices. The Board maintains a file of public complaints concerning licensees and the disposition of complaints.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4497
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/fs/
Administrator:	Amy Holleman amy.holleman@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1955
SC Code of Laws:	40-19-5, et.seq.
Regulation:	57-01, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	6 Annually
Number of states and jurisdictions that license same profession:	50 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30 th (even years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	2,601
Funeral Chapel:	19
Funeral Crematory:	84
Funeral Director:	476
Funeral Director Apprentice:	115
Funeral Director Student:	7
Funeral Director and Embalmer (Dual License):	924
Funeral Director and Embalmer Apprentice:	132
Funeral Director and Embalmer Student:	68
Funeral Embalmer:	11
Funeral Embalmer Apprentice:	10
Funeral Embalmer Student:	276
Funeral Establishments:	376
Funeral Home Additional Facility:	96
Retail Sales Outlet (Casket Store):	7
Complaints Received:	73
Investigations:	161
Inspections:	658
Dispositions:	99

Board of Registration for Geologists

The Board administers and enforces South Carolina law governing the conduct of geologists. It evaluates qualifications, receives complaints, provides discipline to licensees and supervises applicant examinations for licensure.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4575
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/geo/
Administrator:	Pam Dunkin Pam.dunkin@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1986
SC Code of Laws:	40-77-5, et. seq.
Regulation:	131-01 et.seq.
Board Member Slots:	5
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	31 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30 th (odd years)
Endorsement/Reciprocity Accepted:	Both
Total:	662
Professional Geologist:	624
Geologist In Training:	38
Complaints:	0
Investigations:	0
Dispositions:	0

Board of Landscape Architectural Examiners

The Board's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating landscape architects to ensure competent practitioners in the profession. The Board establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 201 PO Box 11419 Columbia, SC 29211-1419
Telephone:	(803) 896-4580
Fax:	(803) 896-9651
Website:	www.llr.sc.gov/land/
Administrator:	Pam Dunkin pam.dunkin@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1975
SC Code of Laws:	40-28-5, et. seq.
Regulation:	76-1 et. seq.
Board Member Slots:	7
How appointed:	By Governor
Board Meetings:	Quarterly
Number of states and territories that license same profession:	50 states, 1 territory
Licensure Period:	
Individual:	Biennially, Expires January 31 st (odd years)
Firms:	Biennially, Expires January 31 st (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	872
Landscape Architect:	672
Landscape Firm:	200
Complaints Received:	8
Investigations:	1
Dispositions:	1

Board of Long Term Health Care Administrators

To develop and enforce standards for individuals who practice as nursing home administrators and community residential care facility administrators. The Board licenses qualified individuals, oversees continuing education for the profession, offers an administrator-in-training program, and investigates complaints and takes disciplinary action when required.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4544
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/lthc
Administrator:	Meredith Buttler Meredith.Buttler@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1971
SC Code of Laws:	40-35-5, et. sq.
Regulation:	93-50, et. seq.
Board Member Slots:	10
How Appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 0 jurisdictions
Licensing Period:	Annually, Expires June 30 th
Endorsement/Reciprocity Accepted:	None
Total:	1,295
Community Residential Care Facility Administrator (CRCFA):	603
Community Residential Care Facility Administrator Inactive:	16
CRCFA-in-Training:	8
CRCFA Provisional License:	8
Dual (NHA + CRCFA):	196
Dual (NHA + CRCFA Inactive):	6
Dual Provisional License:	1
Nursing Home Administrator (NHA):	330
Nursing Home Administrator Inactive:	3
NHA-in-Training:	65
NHA-in-Training Preceptor:	55
NHA Provisional License:	4
Complaints Received:	33
Investigation:	40
Dispositions:	22

Board of Manufactured Housing

The Board enforces and coordinates federal and state laws governing the manufactured housing (mobile home) industry. The Board licenses manufacturers, retail dealerships, sales persons, contractors, installers and repairpersons. The Board investigates consumer complaints against licensees. The Board is the administrative agency for the U.S. Department of Housing and Urban Development and is required to investigate and enforce federal manufactured housing construction and safety standards.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4682
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/manu/
Administrator:	Molly Price molly.price@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1976
SC Code of Laws:	40-29-5, et. seq.
Regulation:	79-1, et. seq.
Board Member Slots:	10 members and 1 ex-officio member
How appointed:	By Governor
Board Meetings:	Quarterly and at the call of the Chair
Number of states and jurisdictions that license same profession:	36 states, jurisdictions
Licensure Period:	Biennially, Expires June 30 th (even years)
Endorsement/Reciprocity Accepted:	No
Total:	754
Manufactured Housing Apprentice Salesperson License:	10
Manufactured Housing Contractor:	117
Manufactured Housing Installer:	25
Manufactured Housing Repairer:	3
Manufacturer:	38
Multi-Lot Salesperson:	178
Retail Dealer:	179
Retail Salesperson:	204
Complaints Received:	143
Investigations:	143
Inspections:	41
Dispositions:	59

Massage / Bodywork Panel

Administrative licensure is provided for qualified massage / bodywork therapists. This is LLR's first administrative licensure program with an appointed advisory panel to develop standards and regulations, and to review and determine appropriate actions for those who may be in violation of the law.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4588
Fax:	(803) 896-4484
Website:	www.llr.sc.gov/mas/
Administrator:	Theresa Brown theresa.brown@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Panel Established:	1997
SC Code of Laws:	40-30-10, et. seq.
Regulation:	77-100 et. seq.
Panel Member Slots:	7
How appointed:	By the Governor
Panel Meetings:	At the call of LLR
Number of states and jurisdictions that license same profession:	48 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30 th (even years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	4,891
Massage/Body Work Therapist:	4,752
Massage/Body Work Therapist (Provisional):	119
Massage Education Provider:	20
Complaints Received:	44
Investigations:	54
Dispositions:	33

Board of Medical Examiners

The primary mission of the Board is to protect the public and to fulfill two major functions: (1) Licensing physicians, physician assistants, respiratory care practitioners, anesthesiologist's assistants, acupuncturists and CIS; and (2) Investigating and disciplining licensees found to be engaged in misconduct as defined in the Medical Practice Act, the Physician Assistant Practice Act, the Respiratory Care Practice Act and the Anesthesiologist's Assistant Practice Act. This includes illegal, unethical or incompetent conduct.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11289 Columbia, SC 29211-1289
Telephone:	(803) 896-4500
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/med/
Administrator:	Sheridon Spoon sheridon.spoon@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1920
SC Code of Laws:	40-47-5 et. seq.
Regulation:	81-12 et.seq.
Board Members:	13 total members
How appointed:	7 elected members with advice and consent of Governor and Senate; 4 Governor-appointed members with advice and consent of Senate; 1 Doctor of Osteopathic Medicine elected member with advice and consent of Senate; 3 lay members - 1 appointed with advice and consent of Senate, and 2 appointed w/ advice and consent of Senate with 1 Pro tem and 1 Speaker recommendation; 1 at large - appointed by the Governor with the advice and consent of Senate; 1 at large-elected member then appointed by Governor.
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 11 jurisdictions
Licensing Period:	
Physician:	Biennially. Expires June 30 th
Physician Assistant:	Biennially, Expires December 31 st
Respiratory Care Practitioner:	Biennially. Expires May 31 st
Anesthesiologist Assistant:	Biennially. Expires December 31 st
Endorsement/Reciprocity Accepted:	No
Total:	31,012
Medical Physician (MD):	20,882
Osteopathic Physician (DO):	2,073
Academic License:	23
Limited License:	1,892
Limited License (14 days):	4
Physician Assistant:	2,606
Physician Assistant Temporary License:	0
Respiratory Care Practitioner:	2,842
Acupuncturists:	194
Acupuncturist Temporary License:	0
Anesthesiologist's Assistant:	52

Auricular Detoxification Therapist:	8
Auricular Therapist:	4
Cardiovascular Invasive Specialist:	58
Registered Polysomnography Technologists:	201
Temporary License:	64
Training:	6
Training Permanent with Supervision:	8
Volunteer Limited License:	95
Complaints Received:	594
Investigations:	761
Dispositions:	345

Board of Nursing

The purpose of the Board is to assure the safe and effective practice of nursing in South Carolina. The Board licenses qualified individuals as advance practice registered nurses, registered nurses or licensed practical nurses. Complaints are investigated and disciplinary action is taken whenever necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 12367 Columbia, SC 29211-2367
Telephone:	(803) 896-4550
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/nurse/
Administrator:	Carol Moody, RN, MAS, NEA-BC Carol.Moody@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1935
SC Code of Laws:	40-33-5, et. seq.
Regulation:	91-1, et. seq.
Board Member Slots:	11
How appointed:	By the Governor with advice and consent of the SC State Senate
Board Meetings:	Every 2 months
Number of states and jurisdictions that license same profession:	50 states, 11 jurisdictions
Licensure Period:	Biennially. Expires April 30 th (even years)
Endorsement/Reciprocity Accepted:	Yes
Total:	85,854
Advanced Practice Registered Nurse (APRN):	8,781
APRN Temporary Permit:	21
Licensed Practical Nurse (LPN):	11,803
LPN Temporary License:	11
LPN Graduate Nurse Temporary License:	9
Registered Nurse (RN):	65,042
RN Temporary License:	155
RN Graduate Nurse Temporary License:	29
RN Volunteer License:	3
Complaints Received:	603
Investigations:	988
Dispositions:	551

Board of Occupational Therapy

The Board examines and issues licenses to qualified occupational therapists and their assistants. The Board also investigates complaints involving occupational therapists and disciplines practitioners when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4683
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/ot/
Administrator:	Mack Williams Mack.Williams@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1977
SC Code of Laws:	40-36-5, et. seq.
Regulation:	94-02, et. seq.
Board Member Slots:	7
How appointed:	By the Governor with advice and consent of the SC Senate
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires March 15 th
Endorsement/Reciprocity Accepted:	Endorsement
Total:	3,892
Occupational Therapist:	2,569
Occupational Therapy Assistants:	1,320
Occupational Therapy Temporary License:	3
Complaints Received:	9
Investigations:	17
Dispositions:	10

Board of Examiners in Opticianry

The mission of the Board is to protect the health and safety of the public by regulating the practice of opticianry in South Carolina. The Board requires passing a practical examination for all opticianry applicants, issues licenses to qualified opticians and contact lens dispensers, registers apprentices, and disciplines opticians and apprentices if necessary. Licensees and apprentices are required to attend continuing education classes.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4681
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/opti/
Administrator:	Meredith Buttler Meredith.Buttler@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1978
SC Code of Laws:	40-38-5, et. seq.
Regulation:	96-101, et. seq.
Board Member Slots:	7
How appointed:	Election conducted by Board, Appointed by the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	22 States
Licensure Period:	
Optician:	Biennially, Expires October 1 st (odd years)
Registered Apprentices:	Annually, Expires October 1st
Endorsement/Reciprocity Accepted:	No
Total:	1,029
Opticians:	594
Registered Apprentices:	133
Contact Lens Dispensing Optician:	302
Complaints Received:	5
Investigations:	6
Dispositions:	4

Board of Examiners in Optometry

The mission of the Board is to protect the health and safety of the public by regulating the practice of optometry in South Carolina. The Board issues licenses to qualified optometrists and disciplines if necessary. Licensees are required to attend continuing education classes.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4679
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/optp/
Administrator:	Meredith Buttler Meredith.Buttler@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1917
SC Code of Laws:	40-37-5, et. seq.
Regulation:	95-1, et. seq.
Board Member Slots:	7
How appointed:	Election conducted by Board, Appointed by Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	54
Licensure Period:	Biennially, Expires December 31 st (even years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	984
Optometrist:	984
Complaints Received:	21
Investigations:	13
Dispositions:	3

Board of Pharmacy

The Board protects the health and safety of the public by: Enforcing laws and regulations governing pharmacies; Performing routine biennial inspections of drug outlets and pharmacies; Issuing licenses to pharmacists, permits to drug outlets and pharmacies, registrations to technicians and certifications of pharmacy technicians and pharmacy interns, and administering the reciprocity process to qualified pharmacists from other states; Receiving and investigating complaints; Conducting administrative hearings against pharmacists, permit holders, technicians and interns; and Developing laws and regulations necessary in the regulation of the pharmacy profession.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4700
Fax:	(803) 896-4596
Website:	www.llr.sc.gov/bop/
Administrator:	Traci Collier, Pharm D Traci.Collier@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1876
SC Code of Laws:	40-43-10, et. seq.
Regulation:	99-15, 99-43, 99-45, 99-46
Board Member Slots:	9
How appointed:	By the Governor
Board Meetings:	5 Annually
Number of states and jurisdictions that license same profession:	50 states, 0 jurisdictions
Licensing Period:	Annually
Pharmacist:	Expires April 30 th
Permits:	Expires June 30 th
Technician Registration :	Expires June 30 th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	29,336
Pharmacist:	7,765
Pharmacist-in-Charge (PIC):	1,458
Pharmacist Inactive:	76
Pharmacy Intern:	1,780
Pharmacy Technician:	8,810
State Certified Pharmacy Technician:	3,967
Pharmacy:	1,306
Electronic Prescribing Routing Company:	4
EMS Non-Dispensing Drugs:	336
Medical Gas/Legend Device:	171
Outsourcing Facility:	4
Non-Dispensing Drug Outlet:	1,278
Non-Dispensing Drug Outlet 90 Day Temporary Permit:	4
Non-Resident 90 Day Temporary Permit:	13
Non-Resident Medical Gas/DME:	354
Non-Resident Outsourcing Facility:	35
Non-Resident Pharmacy:	798
Non-Resident Pharmacy (Non-Dispensing):	28
Non-Resident Third Party Logistics Provider:	193
Non-Resident Wholesaler/Distributor/Manufacturer:	986
Complaints Received:	159
Investigations:	265

Inspections:	1,455
Dispositions:	124

Board of Physical Therapy

The Board administers, coordinates and enforces regulations relating to physical therapy in South Carolina. This involves the registration of all physical therapists and physical therapist assistants. The Board evaluates qualifications of applicants and investigates persons engaged in the practice of physical therapy in order to protect the public from unauthorized and unqualified practitioners.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4655
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/pt/
Administrator:	Mack Williams Mack.Williams@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1952
SC Code of Laws:	40-45-5, et. seq.
Regulation:	101-01, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 3 jurisdictions
Licensure Period:	Biennially, Expires December 31 st
Endorsement/Reciprocity Accepted:	Endorsement
Total:	7,465
Physical Therapist:	4,881
Physical Therapist Assistant:	2,583
Physical Therapist Provisional:	1
Complaints Received:	15
Investigations:	30
Dispositions:	19

Pilotage Commission

The Commission licenses qualified harbor pilots for the ports of Charleston, Georgetown and/or Little River. The Commission approves all applicants and places them into the apprenticeship program for training and qualification for licensure. The Commission takes appropriate disciplinary action when necessary. No licenses are issued through LLR.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803)896-4598
Fax:	(803)896-4719
Website:	www.llr.sc.gov/pilo/
Administrator:	Laura Smith laura.smith@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Commission Established:	1872
SC Code of Laws:	54-15-10, et.seq.
Regulation:	136-001, et.seq.
Commission Member Slots:	16
How appointed:	By the Governor
Commission Meetings:	Monthly
Number of states and jurisdictions that license same profession:	26 states, 0 jurisdictions
Licensing Period:	N/A
Endorsement/Reciprocity Accepted:	No
Total:	23
Pilotage:	23
Complaints Received:	1
Investigations:	0
Dispositions:	0

Board of Podiatry

This Board issues licenses to qualified practitioners in podiatric medicine who have received proper training and education in the field. The Board investigates consumer complaints and provides discipline if necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11289 Columbia, SC 29211-1289
Telephone:	803-896-4500
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/pod/
Administrator:	Sheridon Spoon sheridon.spoon@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1935
SC Code of Laws:	40-51-10, et. seq.
Regulation:	134-10, et. seq.
Board Member Slots:	5
How appointed:	Appointed by the Governor with the advice and consent of the Senate, one of whom must be a lay member from the State at large, one of whom must be a podiatrist from the State at large who shall serve as chairman, and three of whom must be podiatrists, one from each of the three districts elections
Board Meetings:	Biannually
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires December 31 st (odd years)
Endorsement/Reciprocity Accepted:	No
Total:	238
Podiatrist:	238
Complaints Received:	6
Investigations:	10
Dispositions:	3

Board of Psychology

The Board regulates practitioners of psychology, accepts applications and conducts examinations for candidates to practice psychology in South Carolina. The Board has adopted a code of ethics governing licensed psychologists. The Board investigates complaints and provides discipline.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4664
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/psych/
Administrator:	Roselind Bailey-Glover roselind.glover@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1968
SC Code of Laws:	40-55-20, et. seq.
Regulation:	Chapter 100
Board Member Slots:	8
How appointed:	By the Governor
Board Meetings:	At least biannually
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires November 30 th (odd years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	987
Psychologist:	916
Temporary Permit:	71
Complaints Received:	12
Investigations:	23
Dispositions:	5

Real Estate Appraisers Board

The Board establishes qualifications for appraiser certification and licensure, administers examinations, investigates complaints, provides discipline, and regulates all other matters pertaining to the conduct and activities of real estate appraisers.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4630
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/appr/
Administrator:	Laura Smith laura.smith@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1991
SC Code of Laws:	40-60-5, et. seq.
Regulation:	137-100, et. seq.
Board Member Slots:	8 (4 appraiser members, 1 real estate member, 1 financial member, 1 AMC member, and 1 public member)
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 5 jurisdictions
Licensure Period:	Biennially, Expires June 30 th (even years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	2,955
Apprentice Appraiser:	299
Certified General Appraiser:	1,130
Certified General Mass Appraiser:	29
Certified Residential Appraiser:	1,053
Certified Residential Mass Appraiser:	76
Licensed Appraiser:	143
Licensed Mass Appraiser:	52
Inactive Certified General Appraiser:	4
Inactive Certified General Mass Appraiser:	1
Inactive Certified Residential Appraiser:	12
Inactive Certified Residential Mass Appraiser:	1
Inactive Licensed Appraiser:	7
Inactive Licensed Mass Appraiser:	1
Appraisal Management Company	147
Complaints Received:	94
Investigations:	104
Dispositions:	56

Real Estate Commission

As a regulatory office, the Commission establishes qualifications for licensure to practice real estate, ensures licensee compliance, disciplines licensees for violations of the law, and recommends legislation, which protects the public without stifling innovation and growth within the real estate industry.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11847 Columbia, SC 29211-1847
Telephone:	(803) 896-4400
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/re/
Administrator:	Roderick Atkinson roderick.atkinson@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Commission Established:	1956
SC Code of Laws:	40-57-5, et. seq.
Regulation:	105-2, et. seq.
Commission Member Slots:	10
How appointed:	House and Senate members elect one person from each congressional district; Governor appoints two public members; Commission elects one at-large member.
Commission Meetings:	10 Annually
Number of states and jurisdictions that license same profession:	50 states
Real Estate Licensure Period:	Biennially, Expires June 30 th
Endorsement/Reciprocity Accepted:	Endorsement or Reciprocity Accepted: (GA): Other states must take SC licensing exam.
Total:	74,259
Broker:	5,163
Broker In Charge:	7,808
Property Manager:	1,733
Property Manager In Charge:	1,418
Salesman:	31,938
Inactive Broker:	5,153
Inactive Property Manager:	894
Inactive Salesman:	8,107
Inactive Timeshare Registrant:	85
Timeshare Registrant:	322
Office (Real Estate or Property Management):	11,638
Complaints Received:	623
Investigations:	610
Inspections:	187
Dispositions:	452

Residential Builders Commission

The Commission licenses all residential builders and registers all specialty contractors in residential construction doing business in the state. Additionally, the Commission receives and investigates complaints from homeowners who are having problems with builders or specialty contractors.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4696
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/res/
Administrator:	Janet Baumberger janet.baumberger@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Commission Established:	1974
SC Code of Laws:	40-59-5, et. seq.
Regulation:	106-1, et. seq.
Commission Member Slots:	8
How appointed:	By the Governor
Commission Meetings:	Monthly
Number of states and jurisdictions that license same profession:	42 states
Licensure Period:	Biennially, Expires June 30 th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	22,993
Certificate of Authorization:	306
Electrical:	1,279
Emergency License and Registration:	1
Home Builders:	7,141
Home Builders Inspector:	1,665
HVAC Heating and Air:	784
Residential Non-Mechanical:	42
Residential Home Builder (Exam Waiver):	545
Plumbing:	875
Specialty (Handyman):	10,353
Volunteer Registration:	2
Complaints Received:	968
Investigations:	1219
Dispositions:	807

Board of Social Work Examiners

The Board reviews applicant credentials and licenses social workers that practice in the state. The Board currently licenses five levels of social workers. The Board investigates complaints against licensees and disciplines licensees when it is determined to be necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4664
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/sw/
Administrator:	Roselind Bailey-Glover roselind.glover@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1968
SC Code of Laws:	40-63-5, et. seq.
Regulation:	Chapter 110
Board Member Slots:	7
How appointed:	By the Governor with SC Senate confirmation
Board Meetings:	At least quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires December 31 st (even years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	6,208
Licensed Baccalaureate Social Worker:	617
Licensed Independent Social Worker:	1
Licensed Independent Social Worker – Advanced Practice:	12
Licensed Independent Social Worker – Clinical Practice:	2,507
Licensed Independent Social Worker - CP & AP (Dual):	61
Licensed Masters Social Worker:	2,968
Approved Continuing Education Sponsor:	42
Complaints Received:	49
Investigations:	72
Dispositions:	15

Soil Classifiers Advisory Council

The Council's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating soil classifiers to ensure competent practitioners in the profession. The Council establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11419 Columbia, SC 29211-1419
Telephone:	(803) 896-4580
Fax:	(803) 896-9651
Website:	www.llr.sc.gov/soil/
Administrator:	Pam Dunkin pam.dunkin@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Council Established:	1976
SC Code of Laws:	40-65-5, et. seq.
Regulation:	108-1 et. seq.
Council Member Slots:	5
How appointed:	By Agency
Council Meetings:	Biannually
Number of states and territories that license same profession:	35 states
Licensure Period:	Biennially, Expires January 31 st
Endorsement/Reciprocity Accepted:	No
Total:	43
Professional Soil Classifier:	43
Complaints Received:	0
Investigations:	0
Dispositions:	0

Board of Speech-Language Pathology and Audiology

This Board's primary responsibility is to protect the public through the regulation of professionals who practice Speech-Language Pathology or Audiology. The Board investigates complaints and disciplines when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4655
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/aud/
Administrator:	Mack Williams Mack.Williams@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1974
SC Code of Laws:	40-67-5, et. seq.
Regulation:	115-1, et. seq.
Board Member Slots:	5
How appointed:	By the Governor with advice and consent of the SC Senate
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires March 31 st
Endorsement/Reciprocity Accepted:	Endorsement
Total:	3,541
Audiologist:	283
Speech-Language Pathologist:	3,014
Speech-Language Pathologist – Assistant:	116
Speech-Language Pathologist – Intern:	128
Complaints Received:	5
Investigations:	51
Dispositions:	47

Board of Veterinary Examiners

The Board of Veterinary Examiners aims to protect citizens by ensuring that only qualified and competent veterinarians, veterinary technicians, and animal health technicians operate in South Carolina. The Board establishes requirements for practitioners and enforces those requirements. The Board investigates complaints and disciplines when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4598
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/vet/
Administrator:	Meredith Buttler meredith.buttler@llr.sc.gov
Assistant Deputy Director:	Robbie Boland
Board Established:	1920
SC Code of Laws:	40-69-5, et. seq.
Regulation:	120-1, et. seq.
Board Member Slots:	10
How appointed:	Election by district; Top two candidates submitted to Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires March 31 st
Endorsement/Reciprocity Accepted:	Endorsement
Total:	2,890
Veterinarian:	2,218
Veterinary Temporary License:	2
Veterinary Technician:	668
Veterinary Technician Temporary License:	1
Volunteer Limited Veterinarian	1
Complaints Received:	125
Investigations:	183
Inspections:	85
Dispositions:	86

State Fire (LLR's Division of Fire and Life Safety)

State Fire Marshal/ LLR Deputy Director:

Chief Jonathan Jones

The mission of the South Carolina Department of Labor, Licensing and Regulation (LLR) Division of Fire and Life Safety (DFLS) is to be the State's focal point for service and support to save lives and property. The Division consists of the Office of the State Fire Marshal (OSFM), the Fire Academy, Emergency Response, and Division Wide Operations.

Chief Jonathan Jones, the State Fire Marshal, was appointed by Gov. Henry McMaster effective March 8, 2017. Chief Jones also is appointed by the Governor to serve on the State Emergency Response Commission. By SC

**SOUTH CAROLINA
STATE FIRE**

Code of Laws, the State Fire Marshal also serves as the following: chairman of the Firefighter Mobilization Oversight Committee, ex-officio member on the SC Manufactured Housing Board and SC Fire Academy Advisory Committee, and consultant to the Board of Pyrotechnic Safety and Liquefied Petroleum Gas Board. Additionally, he serves on the V-SAFE Grant Peer Review Panel, SC Department of Insurance (First Responders Advisory Committee, Loss Mitigation Grant Program, SC Comprehensive Hurricane Damage Mitigation Program), Governor's Opioid Emergency Response Team, South Carolina School Facilities Planning and Construction Guide Committee, and SLED's State Homeland Security Advisory Council.

The Office of State Fire Marshal is comprised of Community Risk Reduction, Code Enforcement, and Engineering Services. Chief Nathan Ellis serves as assistant state fire marshal and manages these sections.

The Fire Academy is operated for the express purpose of educating and training fire service personnel. The personnel include (but are not limited to) paid, volunteer, airport crash rescue, industrial fire brigade, rescue squad, emergency management, police, local EMS, and other emergency response personnel. The Academy also provides leadership, guidance, and services to help the fire service carry out its responsibilities at the local level. Chief Dennis Ray serves as its superintendent.

The role of Emergency Response is to assist local, regional, and state governments in times of need by providing subject matter experts, guidance, and on-scene professional resources during disasters or emergencies that overwhelm local resources. In addition, it supports LLR's role in emergency support functions within the State Emergency Response Plan and day-to-day operations. South Carolina Firefighter Mobilization serves as a statewide mutual aid assistance agreement utilizing the state's 46 counties. The system allows firefighting and rescue resources to be effectively and efficiently moved throughout the state to assist during local, regional, and statewide disasters and emergencies. Chief Ken Kerber manages emergency response.

The Division Wide Operations section serves as the liaison between LLR and its Division of State Fire. It includes the full-time staff responsible for Risk and Emergency Management and the Palmetto Incident Support Team (IST). This section also handles procurement, finance, grants, and other related administrative matters, insurance, capital projects, and fleet management activities for the Division. This section is managed by Chief George Stapleton.

Division Logo: The Division is also known as "State Fire." This logo was designed in-house and is displayed on uniforms, Division vehicles, campus signs, as well as Academy trailers as they travel the state. The Division's mission statement is "To be the State's focal point for service and support to save lives and property." In short, State Fire accomplishes its mission in four ways: "Protect," "Prevent," "Train," and "Respond."



Social Media: To increase exposure and share real-time news, the Division utilizes two types of social media platforms - Twitter and Facebook. To build a community of dedicated followers, these accounts highlight job openings, current events, course offerings, and safety tips. During the eight-week recruit school, they also showcase weekly training photographs and videos.

Lastly, as the COVID pandemic diminished, Governor McMaster ordered state agencies to return employees to the workplace. After almost a year of having a percentage of employees working from home, the reduced community spread of the virus, availability of vaccines, and known safety measures to reduce spread in the work place made it possible for employees to return to normal staffing plans. The transition was accomplished as expeditiously, but safely, as possible in March 2021.

Twitter

The official Twitter account for SC State Fire is @SCStateFire. This account provides informative updates about all areas of State Fire to interested followers. The account has 3,302 followers (three percent increase). The majority of followers are fire departments, chiefs, firefighters, media outlets, concerned citizens, and other state agencies. The Twitter account also allows the Division to follow more than 300 Twitter accounts consisting of fire departments, state and federal agencies, and media outlets.

Almost daily tweets are shared with followers. The most popular tweet (Aug. 26, 2020) was in reference to a SC-Task Force One video of the deployment to assist Louisiana with Hurricane Laura (more than 12,000 impressions). It was closely followed by a tweet a day later (Aug. 27, 2020) showing the public a video of SC-TF1 arriving and ready to provide requested assistance.

The official Twitter account for the State Fire Marshal is @SCStateFM. The State Fire Marshal promotes Emergency Response rescue efforts, agency news, Academy training, and safety tips. It has 501 followers (eight percent increase).



Social Media			
Twitter			Facebook
	Year created	Current # followers	Year created
@SCStateFire	2015	3,302	2015
@FireSafeSC	2017	577	2017
@SCStateFM	2018	501	2016
			2013
		@SCStateFire	2015
		@SCFireAcademy	2017
		@FireSafeSC	2017
		@SCFireMob	2016
		@SouthCarolinaHART	2013
			9,534
			2,837
			1,532
			1,510
			3,716

The official Twitter account for Fire Safe SC is @FireSafeSC. It has 577 followers (eight percent increase). Its most popular tweet (Aug. 4, 2020) had more than 1,000 impressions and pertained to a local news segment on the availability of deaf/hard of hearing alarm technology.

Facebook

The official Facebook page for SC State Fire is @SCStateFire. It has 9,534 followers (12 percent increase). Almost daily posts help to educate the public on fire safety, highlight recruit class activities with weekly videos, and advertise Academy classes.

Its most popular Facebook post, published Aug. 26, 2020, highlighted the State of South Carolina’s efforts by sending 60 team members to assist the State of Louisiana as it prepared for the potential effects of Hurricane Laura. The post was shared 465 times and reached 88,225 people.

Additionally, Academy recruit graduation videos remain a popular post with page followers. The Sept. 25 and Dec. 4, 2020, virtual graduation videos each reached more than 16,000 people.

The official Facebook page for the SC Fire Academy is @SCFireAcademy. It has 2,837 followers (13 percent increase). Its most popular post (Sept 2, 2020) highlighted a new Academy hire and reached nearly 4,000 people.

The official Facebook page for Fire Safe SC is @FireSafeSC. It has more than 1,500 followers (seven percent increase). The most popular post (April 28, 2021) reached 10,833 followers. The post congratulated 80 local fire departments in 33 counties across the state who actively worked to develop community risk reduction plans for their jurisdictions in 2020.

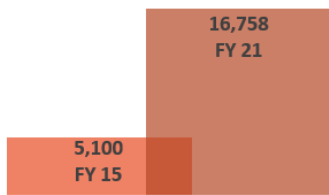
The Division also posts on two other Facebook pages: SC Firefighter Mobilization (@SCFireMob) with 1,513 followers (one percent increase) and SC Helicopter Aquatic Rescue Team (@SouthCarolinaHART) with 3,716 followers (nine percent increase). The most popular post for:

- Firefighter Mobilization highlighted the first virtual Firefighter Mobilization Committee meeting (Aug. 20, 2020). It reached almost 4,000 people.
- SC-HART (July 7, 2020) showed the team responding to two evening Upstate rescues in five days. The post reached almost 16,000 people and was shared 53 times.

Fire Portal: In order to provide fire department personnel with a streamlined registration system, a user-friendly online database known as the “Fire Portal” currently houses 20,194 firefighters - compared to 19,763 firefighters last fiscal year, a two percent increase. This “one stop shop” allows fire chiefs/administrators to register firefighters by electronically submitting State Law Enforcement Division (SLED) background checks. In FY 21, the Office requested and processed 2,811 SLED background checks.

FIRE PORTAL

Number of Individual Users



This chart shows, since its 2015 launch, the number of Fire Portal users has more than tripled to nearly 17,000 users.

The Fire Portal also provides a quick and efficient way to file mandatory reports and update department rosters. This past fiscal year, several improvements were made to benefit users. These include adding the V-SAFE grant application, updating the background check request

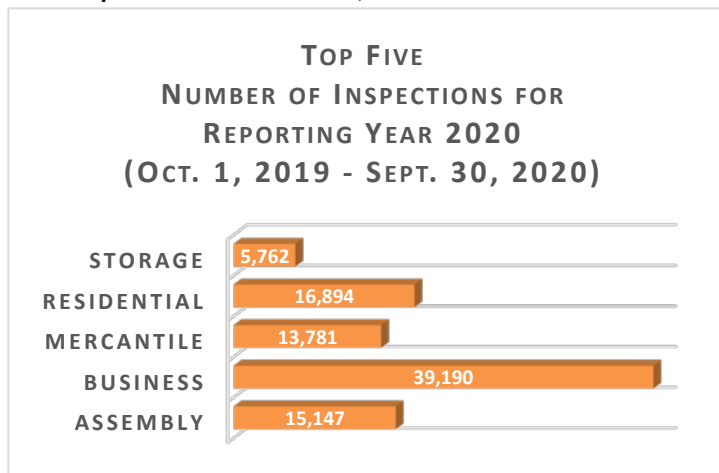


process, allowing specific users to download and print a transcript, and accepting electronic submission of VIP points for firefighters.

One Percent Fund: In 1907, the SC General Assembly passed the Firemen’s Insurance and Inspection Fund Act (23-9-410) for “the betterment and maintenance of skilled and efficient fire departments within the county.” This fund, which is commonly referred to as “One-Percent Money,” is a one-percent tax collected on fire insurance premiums written in the state. To obtain these funds, fire departments must submit quarterly inspection reports and annual fire equipment certificates to this Office.

The qualifying information is provided to county treasurers after the reports are received. The money is then distributed by each county treasurer to qualified fire departments based on the percentage of the total assessed value of the county that constitutes the fire department’s response or coverage area. By law, fire departments must spend one-percent money in one of three categories: retirement and insurance, training and education, or recruitment and retention.

Local Inspections: As mentioned, in order to receive One-Percent funding, a qualified fire department must submit quarterly inspections. These are conducted by local fire departments, and the total numbers are reported using the Fire Portal. The first quarter is October – December of the previous calendar year. The remaining three quarters are through the end of September of the following year.



For this publication, since the reporting period ends months after the new fiscal year begins, the following chart shows the “Top Five” specific types and number of local inspections for the entire past reporting period (October 2019 – September 2020).

During the past reporting period, the total number of occupancies inspected decreased (COVID-19 restrictions) to 97,893 (compared to 120,839 during previous reporting

period). Local inspectors indicated 106,473 violations were discovered and 74,292 (70 percent) were corrected.

Annual Fire Equipment Certificate: To receive One Percent funding, a qualified fire department must also submit an annual fire equipment certificate via the Fire Portal. In FY 21, more than \$931 million (estimated) in equipment was reported. This is in comparison to \$879 million (estimated) in FY 20. This reflects a six percent increase.



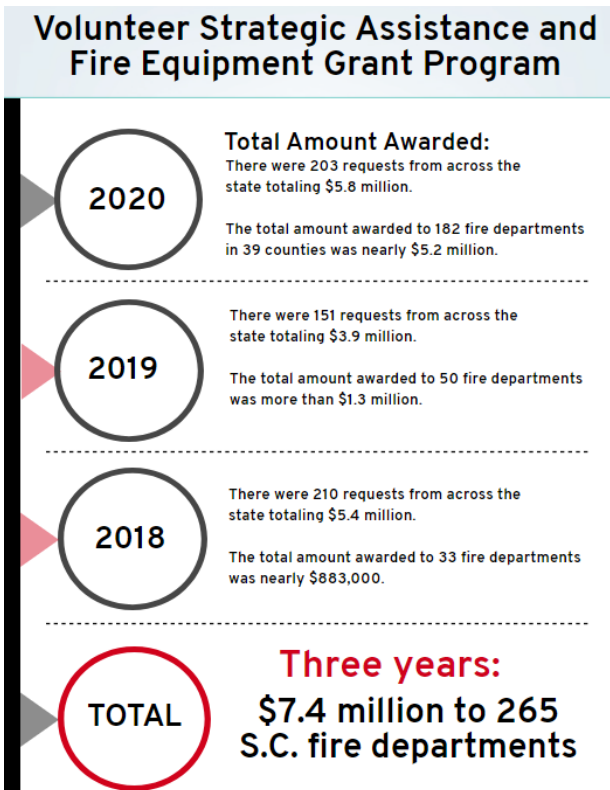
Specifically, the types of equipment, total number, and estimated value reported include:

Equipment Type	Total Number	Total Estimated Value
Aerial/Ladder/Platform	270	\$173,164,330.64
Ambulance	111	\$15,913,00.00
ATV/UTV	128	\$1,938,584.00
Boat	138	\$5,452,814.78
Breathing Air Truck	60	\$6,106,187.00
Brush Truck	617	\$26,420,222.48
Engine (Structural)	1930	\$500,216,954.19
Rescue	400	\$69,904,248.49
Staff Vehicle 4WD	476	\$16,566,621.27
Crew Transport	58	\$1,351,920.72
Tanker/Tender	628	\$88,373,399.62
Rehab Truck	25	\$1,330,896.00
Mobile Command/ Communications Post	79	\$3,141,527.60
Other	357	\$21,420,222.14
TOTAL ESTIMATED:		\$931,393,442.93

V-SAFE: In 2007, the Volunteer Strategic Assistance and Fire Equipment (V-SAFE) grant program was established by the General Assembly (SC Code of Laws 23-9-25). This program assists volunteer and combination fire departments with firefighting and safety-related equipment purchases for the purpose of protecting local communities and regional response areas from incidents of fire, hazardous materials and terrorism, and to provide for the safety of volunteer firefighters. The program allows qualifying volunteer fire departments to apply for grants of no more than \$30,000. Funds may be spent on, among other items, fire suppression equipment, protective clothing and equipment, new and used fire apparatus, and training.



After the initial \$3 million appropriation in 2007, the V-SAFE program was not funded again until 11 years later. Act 285 of 2016 set aside \$500,000 for the program and Act 273 of 2016 established a permanent source of funding effective through June 30, 2030. This dedicated stream of revenue from insurance premium taxes will fund the program each year.



The V-SAFE peer review panel, consisting of nine voting members, reviews grant applications and determines awards. A fire department may only be awarded funds once every three years. Recipients must submit a performance report every six months (until grant is closed) providing how funds were used.

During the 2020 grant cycle, the Panel considered 203 grant requests totaling more than \$5.8 million. After scoring each application and deliberation, Panel members awarded 182 fire departments from 39 counties more than \$5.1 million. These volunteer fire departments received requested grant funding to purchase critical equipment such as personal protective equipment, self-contained breathing equipment, and basic rescue and safety equipment.

In three years, with the assistance of money transferred in FY 21 from the State Treasurer's office allocated for fire departments, more than \$7.4M has been awarded to predominately volunteer fire departments across the state.

Volunteer Incentive Program (VIP): Per SC Code of Laws (23-9-190), this Office compiles Volunteer Incentive Program (VIP) certification team reports for “Qualified Rescue Squads,” and “Hazardous Materials Teams.” A chief may also submit eligible volunteer firefighters via the Fire Portal. In turn, records are submitted electronically to the SC Department of Revenue.

State Agency Partnerships: To provide needed assistance, the Division also partners with other state agencies including:

State Agency Partnerships	
Department of Administration	Inspection of existing state buildings
Department of Aging	Community Risk Reduction efforts
Department of Commerce	Consultation with new business enterprises
Department of Corrections	Assistance to inspect prisons/detention centers; provides inmate labor. Conduct sprinkler plan reviews.
Department of Disabilities and Special Needs	Conduct sprinkler plan reviews and inspection of licensed facilities. Creation of home fire safety training for its employees.
South Carolina Educational Television	Home fire and life safety program project for third-grade teachers
Department of Education’s Office of School Facilities	Provide inspections for new construction and public school renovations, conduct sprinkler plan reviews
State Engineer’s Office	Conduct sprinkler plan reviews
EdVenture Museum	Provide personnel and program support
Emergency Management Division	Assist with development of State Emergency Operation Plan
Department of Health and Environmental Control	Collaborate with HazMat mitigation and a pediatric disaster management project. Conduct sprinkler plan reviews.
South Carolina Law Enforcement Division	Fire origin/cause investigations; Fire Investigator training; Fusion program
Department of Revenue	VIP submissions
Revenue and Fiscal Affairs Office	Creation of a GIS-layer which will assist statewide emergency efforts
Department of Social Services	Inspection of foster homes, conduct sprinkler plan reviews
Department of Veterans’ Affairs	Community Risk Reduction efforts

Assistant State Fire Marshal:

Chief Nathan Ellis

The Office of State Fire Marshal has the statutory responsibility to enforce all laws and ordinances of the State, with reference to the following:

- a) The prevention of fires
- b) The storage, sale and use of combustibles and explosives
- c) The installation and maintenance of automatic or other fire alarm systems and fire extinguishing equipment
- d) The construction, maintenance and regulation of fire escapes
- e) The means and adequacy of exits, in case of fire, from factories, asylums, hospitals, churches, schools, halls, theaters, amphitheatres and all other places in which numbers of persons work, live or congregate from time to time for any purpose
- f) Investigation of the cause, origin and circumstances of fire



Assistant State Fire Marshal, Nathan Ellis, manages the following sections of the Office of State Fire Marshal.

Community Risk Reduction Section Chief:

Josh Fulbright

The Office of State Fire Marshal is responsible for programs designed to educate and enhance public awareness of fire safety and community risk reduction efforts. The Community Risk Reduction (CRR) team manages the Fire Marshal’s initiatives surrounding community risk reduction data, education, and outreach. This section also continues to coordinate the Community Loss Education and Response (CLEAR) Team.

Number of Employees	
Full-Time	Part-Time
5	3

Major program areas include:

- Public Fire and Life Safety Education Delivery
- Data Collection and Management
- Fire Incident Research and Analysis

- Major Incident Support
- Fire Safe South Carolina: A Community Risk Reduction Program
- Fire Safe South Carolina Smoke Alarm Program
- Quarterly Fire and Life Safety Educator Training

Responding to the evolving COVID-19 pandemic, staff worked almost entirely remotely. Online meeting platforms allowed the team to meet daily and continue to meet project deadlines, continue working relationships, and cultivate new ones for risk reduction. During FY 21, Community Risk Reduction Staff conducted nearly 400 hours during more than 325 trainings/meetings using virtual platforms.

To provide fire and life safety programs for school and family audiences, the Division and EdVenture Children's Museum continue their partnership. This arrangement allows LLR to provide personnel and program support for Dalmatian Station and Home Safe Home (a fire safety exhibit) within EdVenture. State Fire staff members are responsible for program development, delivery, and outreach activities.

Fire and Life Safety Educator: Quarterly Training

CRR conducts quarterly training sessions to provide ongoing, high-quality training to community risk reduction and fire and life safety educators. These six-hour sessions are interactive and include subject matter experts from other disciplines. Each session provides attendees with continuing education credits that meet the job performance requirements of NFPA 1035 that, in turn, assists their fire departments with earning maximum ISO scale credit in the CRR category.

This fiscal year, CRR trained (in total) 299 quarterly attendees. This represents an 11 percent increase in attendance and resulted in greater fire service partnership opportunities.

Fire Fatalities

South Carolina reduced its rank from being in the “Top 10” to “Top 15” for civilian fire deaths (per million population) according to the USFA’s documentation from National Fire Incident Reporting System (NFIRS) reports. National Fire Protection (NFPA) Association researchers also indicate southern states have had the highest fire death rates for the last three decades. According to the NFPA, states with higher fire deaths have larger percentages of people with disabilities, income below the poverty line, current smokers, residents in rural areas, and minorities. Local populations in South Carolina mirror these findings.

More NFPA information may be found by visiting: <https://www.nfpa.org/News-and-Research/Data-research-and-tools/US-Fire-Problem/Fire-deaths-by-state> or https://www.usfa.fema.gov/data/statistics/fire_death_rates.html.

To better understand the civilian death rate, state law requires the State Fire Marshal’s Office to collect and analyze data on fire fatalities. In FY 21 (see next chart), there was a 35 percent increase in the number of fire deaths (114) compared to the previous fiscal year (84). The average age of a fire fatality victim was 57 years, and the majority of the fire victims (69 percent) were 50 years or older.



Additionally, February 2021 was the deadliest fire fatality month with 15 victims, compared to four fire fatalities in August 2020.

South Carolina Fire Fatalities				
	FY 21	FY 20	FY 19	FY 18
Number of Fire Fatalities	114	84	81	95
Average Age	57 years	54 years	55 years	53 years
Percent older than 50 years	69 percent (79 victims)	66 percent (53 victims)	68 percent (55 victims)	67 percent (60 victims)
Percent between 20-50 years	22 percent (25 victims)	33 percent (26 victims)	26 percent (21 victims)	20 percent (23 victims)

Percent younger than 20	9 percent (10 victims)	5 percent (4 victims)	6 percent (5 victims)	13 percent (12 victims)
Percent Male	65 percent	70 percent	65 percent	56 percent
Number of Fatal Fire Incidents	106	76	71	77
Number of Multiple Fire Fatalities	8 incidents	8 incidents	8 incidents	9 incidents
Highest Fire Fatalities by Month	February 2021 (15 victims)	February 2020 (12 victims)	November 2018 (16 victims)	January 2018 (23 victims)
Lowest Fire Fatalities by Month	August 2020 (4 victims)	June 2020 (2 victims)	July 2018 (1 victim)	June 2018 (2 victims)
Number of Residential Fires	86	70	53	67

Fatality-specific data also revealed only one in three homes had a working smoke alarm present and electrical fires were on the rise during FY 21 compared to the same time period in FY 20. State Fire continues to see reporting increase by departments and works with fire service partners to reduce entry errors.

Community Loss Education and Response (CLEAR) Team

Every reported fatal fire in South Carolina is researched by a State Fire CLEAR team member. This team is comprised of duty chiefs (weekly rotation), community risk reduction staff, volunteer researchers, and the State Fire Marshal. The team trains bi-monthly to ensure its members receive the most up-to-date research techniques in order to professionally, cooperatively, and compassionately respond to scenes.

Researchers acquire data analyze by county, most probable cause, and type of structure, vehicle, or open area. This map reflects FY 21 fire fatalities by county. Richland County had the highest number of fire fatalities at nine. Additionally, 33 counties had at least one fire fatality.

National Fire Incident Reporting System (NFIRS)

This fiscal year, South Carolina maintained a compliance rate of 90 percent of fire departments using NFIRS for response data. This is the highest percentage in our state’s history. This percentage accounts for those departments who reported, at least, one incident during the year. These incidents range from structure fires to lift assists, false alarms, and severe weather. A separate annual report, produced by State Fire, provides in-depth information from the 446 participating fire departments. There is an ongoing goal of increasing the number of fire departments reporting monthly and annually. This is accomplished by providing Academy classes and interactive dashboards.

Incident by Type	Percent
EMS and Rescue	61.40%
Good Intent	12.75%
False Alarm	9.92%
Service	8.53%
Fires	4.09%
Other	3.32%

Data management programs continue to expand beyond simple maintenance of NFIRS. Data management is also instrumental in fire service-related research. CRR is assisting fire departments with data analysis, GIS mapping, and quality control.

There were 439,629 incidents (less than one percent increase) reported in FY 21. This chart reflects a percentage of total incidents by call type. For example, EMS (medical) incidents account for 61 percent of all calls, with false alarms accounting for 10 percent. More than four percent of incidents were fire related, and accounted for more than \$119 million in damages. Of this amount, nearly \$2.5 million is attributed to intentionally ignited fires. Significant fires with property loss estimates greater than \$1 million have an impact on communities and local economies. The next chart reflects the significant FY 21 fires listed by the date of the incident, city, property type, and dollar loss.

DATE	CITY	PROPERTY TYPE	DOLLAR LOSS IN MILLIONS
JULY 4, 2020	Goose Creek	Multifamily dwelling	\$1.3 M
JULY 4, 2019	Charleston	1 or 2 family dwelling	\$1.2 M
JULY 22, 2020	Liberty	1 or 2 family dwelling	\$1.0 M
NOVEMBER 5, 2020	Sumter	Mercantile, business, other	\$2.0 M
DECEMBER 23, 2020	Columbia	Multifamily dwelling	\$1.1 M
JANUARY 1, 2021	Rock Hill	1 or 2 family dwelling	\$8.0 M
MARCH 11, 2021	Pomaria	Manufacturing, processing	\$1.0 M
MARCH 18, 2021	North Charleston	Outbuilding, protective shelter	\$1.0 M
MAY 25, 2021	North Myrtle Beach	Multifamily dwelling	\$1.2 M

Research Analysis Projects

To assist fire departments with understanding some of their underlying risks, a community risk assessment dashboard was created and is hosted on [Fire Safe South Carolina's website](#). This dashboard shows individual fire districts' risks in three categories: human factors, socioeconomic factors, and housing factors. This community risk assessment uses census data and ArcGIS software to compile a finished product.

A project to research the frequency of reporting firefighter injuries started in FY 19. It was initiated in conjunction with the EMS Education Section of the Academy, along with several partners to help guide the findings, including: State Accident Fund, SC OSHA, Myrtle Beach Fire Department, and SC Workers' Compensation Fund. The research set out to identify mechanisms for cultural change to encourage injury reporting and promote safer workplace practices amongst the fire service. Because of interruptions from COVID-19, the study completed two of its three planned parts. The in-person research project was not completed. A final report was published in FY 21 and some of its most significant findings include:

- One in 10 firefighters reported an injury on the job and reported it to NFIRS.
- 24 percent of injured firefighters reported an injury to NFIRS - but did not report it to their supervisor.
- 84 percent of firefighters believe reporting injuries is important to their career.
- 63 percent of injuries not reported to a supervisor happened at the fireground.

Fire Prevention Grants and Partnerships

Continued partnerships within the Agency, with other state agencies, community groups, grants, and others have promoted life-saving initiatives. These include:

- State Fire, in partnership with South Carolina Educational Television (ETV), provides access to a fire and life safety program to third-grade teachers through a repository of lesson plans stored on the ETV website. Teachers from across the state access this database to deliver health and safety programming for school-aged children based on the 2017 SC Standards for Health and Safety Education. Staff intends to participate in coming years to introduce fire and life safety messaging standards further than the current first- and third-grade levels. This guiding standard is produced by the State Department of Education. A first-grade version of the program is also available to teachers.
- State Fire is a partner with the Home Fire Preparedness Campaign - an American Red Cross program. Along with Red Cross professionals in this region, staff continue to provide technical expertise in the area of education and logistics. Since 2015, there continues to be an increase in the number of homes made safer and the number of alarms installed. This past fiscal year, there were 1,446 homes documented as made safer as a result of this partnership with 4,549 smoke alarms and 36 deaf/hard of hearing alarms installed, and 282 smoke alarm batteries replaced.
- State Fire continues participation in the Sound Off with the Home Fire Safety Patrol grant-funded program for second- and third-grade classrooms. With increased community involvement, a virtual kick-off was held in April for this two-year grant period, as fire departments participating grew by six to 24. Free educational materials, *SmartBurners*, online resources, and smoke alarms were provided to the participating departments. Virtual check-ins have continued throughout FY 21 between State Fire and departments. Virtually and in-person (as allowed) participating departments educated 489 students in 37 classrooms.

Due to the COVID-19 pandemic, the Third Annual SC Fire and Community Risk Reduction Summit was postponed in March 2021 to virtual presentation in July 2021 (150 registered).

Fire Safe South Carolina: A Community Risk Reduction Program

Increasing industry concerns and unique demands require innovative responses. Fire Safe South Carolina, launched in 2017, seeks to reduce fire-related injuries, promote consistent messaging, increase data quality, and provide valuable resources. The mission of Fire Safe South Carolina is to unite fire service organizations to engage influential community stakeholders; together, we will support



local fire departments to serve their citizens through strategic community risk reduction programs. Organizational partners include the SC State Firefighters' Association, the SC State Association of Fire Chiefs, and the SC Fire Marshals Association.

Two full-time staff members are each responsible for 23 counties and serve as point of contact for approximately 260 fire districts. Staff members engage, facilitate, and track the progress of districts on their journey in becoming designated as a Fire Safe South Carolina Community.

Fire Safe South Carolina and associated efforts continue to be presented at various fire service association conferences and other venues. Prior to this fiscal year, Phase I of Fire Safe SC was initiated with 43 county meetings. Two other counties were visited last fiscal year. As the program continues to grow, more counties get involved. Saluda and Colleton Phase I county meetings were completed in FY 21 and at this time, only Berkeley County remains.

During these meetings, staff continue to review current efforts, forge new relationships, and establish priorities for that area. Phase II of the program, which is a survey of local fire department activities and community risk reduction goals, was issued statewide. Goals are covered annually for fire departments to work toward during Orientation Briefings offered virtually. Between August 2020 and the end of the fiscal year, 256 fire department personnel attended.



In FY 21, staff presented the second annual Fire Safe South Carolina Community Designation awards to 80 fire departments across 33 counties who completed various tasks for recognition. The number of departments represented more than a 30 percent increase from the previous year. While the number of citizens educated in-person dropped due to the pandemic, fire departments again reported hundreds of local partnerships being formed and nearly 10,000 smoke alarms donated. The number of fire department members receiving risk reduction training, primarily virtually, tripled to nearly 1,500, with staff specifically providing the Home Safety Visit Train-the-Trainer course to 108 fire department personnel.

Other state and national organizations collaborated with Fire Safe South Carolina in novel ways to promote common goals while maintaining relationships and supporting the South Carolina fire service. These groups include: American Red Cross, SC Department of Education, SC Baptist Convention, SC Department of Health and Environmental Control, Vision 20/20, SCETV, Children's Trust of South Carolina, SC Office on Aging, Safe Kids of SC, National Fire Protection Association (NFPA), Salkehatchie Camps, The Pet Oxygen Kit Project, and the SC Department of Veterans' Affairs.

Staff partnered with the SC State Firefighters' Association, recording educational videos and participating in risk reduction conversations live during the 2021 Fire and Life Safety Virtual Conference.

Increased interest across the state has resulted in additional requests and welcomed demands for resources. These partnerships continue to be maintained and new ones fostered, with groups continuing to come forward who have the ability to influence the fire problem. For example, the SC Office on Aging partnership resulted in 358 referrals for home safety visits following assessment by

local area agencies on aging.

The Fire Safe South Carolina Alarm Program continues to partner with multiple entities to bring smoke, carbon monoxide, and deaf/hard of hearing specialty smoke alarm resources into South Carolina. These resources are provided to local fire departments where firefighters visit the homes they protect to educate residents about reducing the impact of fires while ensuring the residents have adequate alarm technology in their home. Staff developed COVID protocols in FY 21 to reduce the risk for themselves, first responders, and citizens to continue potentially-life saving alarm installations and educational opportunities. Three alarm blitzes were held across the state. These included a blitz in Timmonsville (50 citizens educated, 143 alarms installed), Clinton (156 citizens educated, 312 alarms installed), and Richland County (18 citizens educated, 95 alarms installed).

During FY 21, the Fire Safe South Carolina Alarm program received 4,980 smoke and 312 carbon monoxide alarms. They also dispersed to 70 different local fire departments: 5,016 smoke, 444 carbon monoxide, 51 combination, and 89 deaf/hard of hearing alarms.

Tracking of alarm installations continues within the American Red Cross database. This partnership allows both organizations the ability to see progress, avoid duplication, and plan for alarm replacements in the decades to come. The partnership also provides local fire departments the ability to track and account for their personal resources, facilitating a framework for statewide installation information should all departments transfer their tracking to this platform.

With statewide and national support, Fire Safe South Carolina continues to be a sustainable CRR venture. A web presence continues to grow around Fire Safe South Carolina, with a website (www.firesafe.sc.gov) and social media (@FireSafeSC) platforms.

Code Enforcement Section:

Chief Deputy State Fire Marshal Shawn Stickle

This section performs code enforcement for state buildings, fire equipment dealers, outdoor and indoor pyrotechnic displays, consumer retail firework sales, liquefied petroleum gas, explosive magazines, contractual obligations, and local requests for assistance. It also provides fire marshal training and certification to employees of local and state governments who perform fire inspection duties certified in accordance with SC Code of Laws 23-9-30.

Number of Employees	
Full-Time	Part-Time
17	0

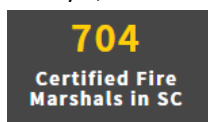
Licensing and permitting responsibilities include: permits for public fireworks displays; proximate audience fireworks displays; individual pyrotechnic operators and trainees; the storage, use, sale, and manufacturing of explosives; individual blaster licenses; and fire equipment dealers and employees. The Section also evaluates cigarette manufacturers’ certifications and issues approvals.

In FY 21, Remote Video Inspections (RVI) remained an option due to COVID restrictions, and it increased efficiency. In further effort to increase efficiency, the Office of State Fire Marshal tested and implemented a new online Informational Management System (IMS). The IMS became public (January 2021) for inspection requests, operational permit requests/approval, and code enforcement inspections/investigations reporting. The online submissions have decreased staff data entry dramatically, allowing for better efficiency, customer service, automatic scheduling notifications to customers, and permit turnaround time of less than 24 hours.

Inspection and Permitting Statistical Information

Statistic	FY 17	FY 18	FY 19	FY 20	FY 21
Inspections Per Deputy SFM (average)	766	764	705	579	704
Inspections Completed by Deputy SFMs	10,728	10,697	10,578	8,686	10,562
Total Violations Cited	7,253	8,049	6,128	3,878	4,495
Blasting Permits			112	98	72
Pyrotechnic Display Permits			99	196	281

Nearly 2,300 students, including design professionals, and fire and building officials, took fire marshal-related courses throughout the year. These courses provide necessary continuing education hours and are taught at the Academy and regionally throughout the state. They also provide a mechanism to improve statewide consistency of code interpretation and enforcement. Because of the success of offering Quarterly Fire Marshal training as a live virtual course, the number of courses offered in FY 21 decreased 50 percent – but training attendance grew by 135 percent. For State Fire and its customers, virtual training for continuing education has proven to be cost effective and efficient.



In South Carolina, there are 704 active certified fire marshals performing inspections in their local jurisdictions. This is a 13 percent

increase from the previous fiscal year.

Fire Marshal Training and Certification

Fire Marshal Training and Certification	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
ICC Fire Marshal Training Attendees	66	116	126	59	133
State Fire Code of Regulations Class Attendees	N/A	127	245	60	169
Fire Marshal Quarterly Training Courses	34	24	20	26	12
Quarterly Fire Marshal Training Attendees	1,031	1,200	1,258	842	1,979
Number of Certified Fire Marshals	698	718	600	622	704

Engineering Services Section:

Chief Engineer Steven Jenkins

This section provides technical assistance and consultation services to design professionals, state officials, local building and fire officials, contractors, builders, building owners, and the public. Staff is responsible for plan reviews of: fire sprinkler systems, aboveground storage tank (AST) motor vehicle fuel storage and dispensing systems at retail service stations, Hydrogen Facilities, and other reviews, as necessary, to assist design professionals, other state and local Authorities Having Jurisdiction (AHJs), and resident fire marshals. Staff also assists other Agency divisions with special projects, research, and development of future regulations and state statutes.

Number of Employees
Full-Time: 6

The following chart is a 10-year compilation of the different types of plan review projects and number completed.

FY 12 – FY 21 Statistical Information

TYPE OF PLAN REVIEW	Fiscal Year/Number of Plan Review Projects*									
	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21
Building fire & life safety	6	6	6	7	10	11	2	5	1	0
Fire alarm system	5	4	1	1	0	2	0	0	0	0
AST fuel storage/dispensing systems	3	3	0	1	1	0	0	0	0	0
Alternate extinguishing system	4	2	0	0	0	0	0	0	0	0
LP-gas system	35	12	11	9	7	4	4	11	7	4
Fire protection sprinkler system –aboveground	641	646	602	648	699	791	868	999	1001	851
Fire protection sprinkler system – underground	144	172	149	128	258	290	281	213	220	189
Hydrogen facility	0	0	3	1	3	5	2	0	0	0
Total number of plan review projects	838	845	772	795	978	1,103	1,157	1,228	1,229	1,040

Developments and Activities:

This fiscal year brought challenges and opportunities for the Engineering Section. Most notably, the COVID-19 pandemic resulted in staff working from home. Staff rose to the challenge and found new ways to perform their duties and respond quickly to requests.

Engineering section staff meetings held weekly, via online platform, ensure good staff communication, consistency, and increased efficiencies as staff discusses and solves issues together on a regular basis. Because of the improved efficiency experienced during this time, the OSFM has put in place a permanent telecommuting option for the Engineering Section review staff.

Workload Trends and Analysis:

The long-term upward trend in the overall number of plan review projects leveled off in FY 20, with a slight decline in total project numbers in FY 21. However, the rate of new project submittals is now increasing again. For example, the number of projects received in June 2021 (147) is approaching the pre-pandemic level of June 2019 (158), whereas in June 2020 (103) there were significantly fewer submittals. The average number of days for a plan review is 11 working days.



Even with the pandemic dip in numbers, the number of plan review projects in FY 21 was 25 percent greater than a decade ago.

During this time, staffing remained the same. New equipment and process refinements are helping to create new efficiencies.

South Carolina Fire Academy (SCFA or Academy) Superintendent: Chief Dennis Ray

The Academy’s mission, per SC Code of Laws 23-10-10, is to provide statewide training for South Carolina’s fire service personnel (paid, volunteer, airport crash rescue firefighters, industrial fire brigade, rescue, and other emergency response personnel). Through more than 200 different courses, and the ability to customize programs, the SCFA provides basic and advanced training for firefighters, fire officers, instructors, and fire department support functions, which include public fire education, fire prevention, inspections, and fire investigations.



The Academy’s logo includes the Maltese Cross, a well-known symbol in the fire service associated with the qualities of loyalty and bravery. The four points featured here represent “Protect,” “Prevent,” “Train,” and “Respond.”

The Fire Academy campus is home to the Fallen Firefighter Memorial. The names of South Carolina fallen firefighters have been placed on the memorial wall to honor their dedication, service, and sacrifice to the citizens of South Carolina, their communities, and departments. Currently, along with an eternal flame, there are 121 names on the wall dating back to 1868. It was constructed and dedicated in 1999, and is a joint effort between the South Carolina State Association of Fire Chiefs, the SC State Firefighters' Association and the South Carolina Fire Academy. Each spring, a memorial service is held.



South Carolina has 500 fire departments with nearly 20,000 firefighters. The Academy offers training to in-state firefighters, out-of-state firefighters, non-member “Open Enrollment” students, and students 16 and 17 years old in Junior



Member programs. The Academy also provides training to EMS, police, emergency management, industry, and rescue squad personnel.

Academy training is based upon National Fire Protection Association (NFPA) standards and SC OSHA regulations. The Academy also focuses its programs on the Fallen Firefighters Foundation’s 16 Life Safety initiatives and its “Everyone Goes Home” program. The “Everyone Goes Home” program focuses on firefighter safety and reducing the number of line-of-duty deaths and injuries.

The SCFA is accredited by the International Fire Service Accreditation Congress (IFSAC) in 20 fire service occupational levels, and by the National Board on Fire Service Professional Qualifications (Pro Board) in 19 levels of Fire Service Professional Qualifications.



Accreditation to these professional levels reinforces the diligence of Academy staff, training programs, and testing process that represents the learning and mastery of each successfully completed student in any of the program levels. Accreditation ensures uniformity of statewide fire education, and allows students trained and tested at the Academy more mobility to/from other accredited states/entities.

Throughout a typical year, SCFA resident training staff provide four on-site firefighter recruit programs. These eight-week programs require each recruit to reside at the Academy in an on-site fire station and adhere to a strict instructional schedule. If successful, each recruit achieves nine Academy certificates, including the accredited levels of Firefighter I and II. Weekly training and a graduation video are shared via social media. Additionally, SCFA regional staff coordinate on average, 24 recruit schools across the state during the year. These recruit schools are taught by department instructors, utilizing Academy curriculum, and regional staff facilitate the evaluations and testing processes.

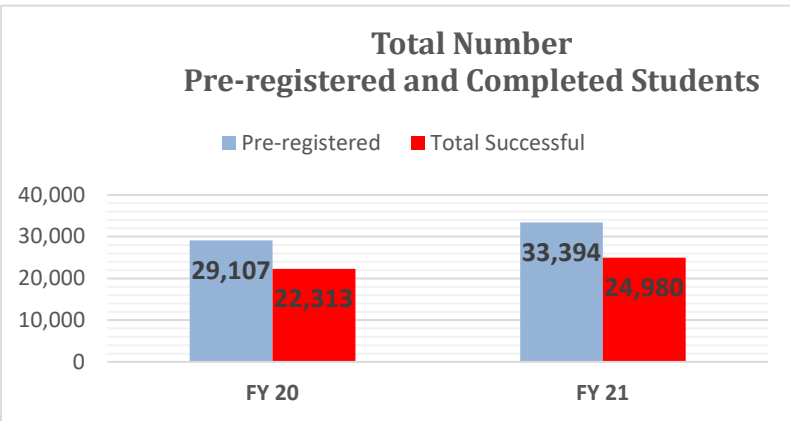
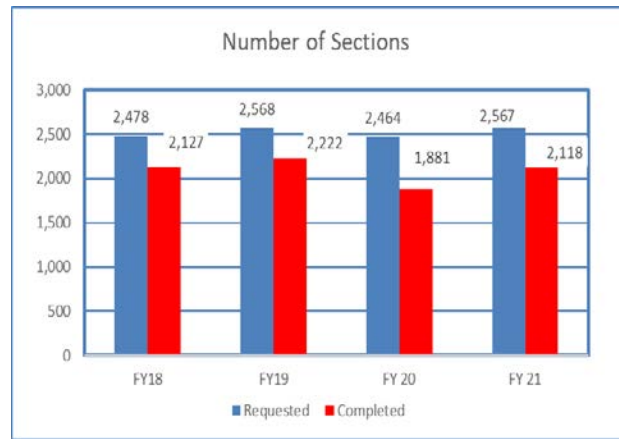


In FY 21, the Academy provided 338 days of training, both on its campus and in the regions. The Columbia campus was open 301 days during this same time (compared to the state employee work year of 248 days).

This chart reflects a four-year snapshot of the total number of requested and completed training section programs. Each fiscal year, the total number of requests consistently exceeds 2,000 courses.

Due to ongoing COVID-19 pandemic safety concerns, classroom setups were augmented to reduce class size.

This chart represents a two-year snapshot of the total number of registered students and successful completions. In FY 21, nearly 25,000 students successfully completed a requested course (Industrial students do not pre-register.).



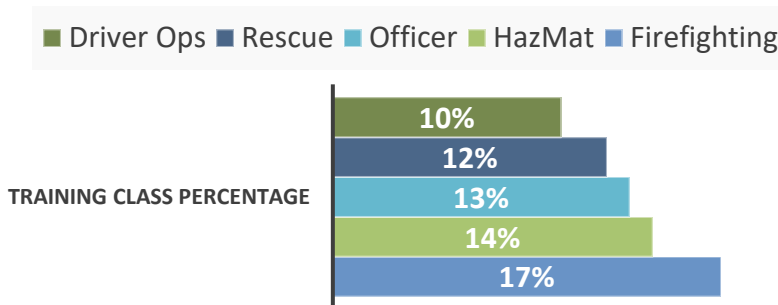
To meet the needs of those unable to commit to a traditional classroom environment, and to provide an alternative training environment, almost 7,500 students completed online independent learning, hybrid, and blended learning programs.

The Academy continues to host seminars, instructor orientation workshops (IOW), and its instructors teach a variety of courses. These class types include rescue, officer, National Fire Academy curriculum, EMS, fire and emergency services instructor, industrial, hazardous materials, firefighting, fire marshal, driver operations, community risk reduction, behavioral health and wellness, fire inspections and investigations, and aircraft

rescue firefighting. Many of these courses have IFSAC and Pro Board level exams.

This chart reflects the “Top Five” types of training courses provided to the state’s fire service members. Firefighting courses represent 17 percent.

Top Five Types of Training Courses



The Academy is comprised of the following areas of operations and support:

Marketing and Special Projects Program Coordinator:

Amy Williamson

This section assists with marketing the Academy, event planning, and project coordination. Assignments include various on-going and one-time projects, event coordination, customer outreach and site visits, developing relationships with partner organizations, internal/external marketing, association meeting attendance, coordination of policy updates, and database management.

Number of Employees
1 Full-time

Due to the COVID pandemic, outreach efforts were significantly impacted. Fire training workshops, conferences, special events, site

visits, and meetings were canceled. Staff utilized virtual training for upcoming conferences and meetings. Internal staff, instructors, and external stakeholders were all trained on the use and features of platforms for virtual training and meetings. This resulted in marketing and releasing virtual training programs for customers through the coordination of special event workshops, instructor development series, multi-day conferences, and a leadership training series. Many of the live virtual sessions were recorded to make content accessible to customers 24/7.

Utilizing online meeting and webinar platforms allowed staff to strengthen relationships with external stakeholders and partner associations. Staff assisted many state and national agencies by producing their annual multi-day conferences, workshops, and previously in-person events. Staff also assisted in-state associations by hosting their monthly or quarterly business meetings on the virtual platform.

Projects included hosting the first virtual Academy Recruit School Graduation and:

- Hosting the Academy’s first virtual Executive Chief Officer Conference Weekend and accredited-level virtual class Fire & Life Safety Educator.
- Fostering a relationship with SLED to facilitate fire service participation in the Fusion Liaison Program.
- Coordinating major update to the SCFA database (phase 2).
- Launching pre-recorded training website (nearly 25 available offerings), and the first live instructor-led virtual training classes, completing more than 200 training certification classes.
- Launching first Virtual Instructor Development Workshop (now offered on a quarterly basis) and Virtual Leadership Training Series (now offered monthly).

Training Manager/Deputy Superintendent:

Section Chief Terrell Brown

The Fire Academy delivers training to the state’s firefighters through regional delivery at local fire departments and through resident delivery at the Columbia campus.

Regional Training Chief:

Erick Adams

Regional training is the key to the delivery of Academy courses to fire service customers. The majority of Academy courses are conducted in the regions at local fire departments. Seven regional offices are located throughout the state, and staffs work continuously to promote and provide training programs and services to fire service customers.

Number of Employees	
FT/PT staff	Instructors
20 Full-time	150
6 Part-time	Part-time

Additionally, these staff members provided more than 900 retests, attended 277 meetings, and:

- Created a virtual New Instructor Orientation training 210 new instructors.
- Trained 512 instructors in a statewide Instructor Orientation Workshop event.
- Trained 447 high school students in 33 schools to attract new fire service members.
- Trained 466 students in Regional Recruit Schools.
- Split and redrew boundary lines resulting in seven regions and four new regional coordinators.
- Worked in support of online, alternative delivery, and high school programs to increase student occupancy and customer support.

The following chart represents the breakdown of programs delivered in the regions and number of students trained.

Regional Map



<i>Courses</i>	<i>R1</i>	<i>R2</i>	<i>R3</i>	<i>R4</i>	<i>R5</i>	<i>R6</i>	<i>R7</i>	<i>Reg Tot</i>	<i>R0</i>	<i>R8</i>	<i>R9</i>	<i>Res Tot</i>	<i>Total</i>
Catalog	157	7	3	2	3	11	1	184	199	1	0	200	384
CTC/HS	33	51	2	18	0	31	7	142	0	0	0	0	142
Direct	0	0	0	0	2	0	0	2	6	0	0	6	8
Industry	6	1	0	0	3	5	2	17	53	0	59	112	129
Grant	0	0	0	0	0	0	0	0	0	24	0	24	24
Online	0	0	0	0	0	0	0	0	35	0	0	0	35
Request	159	155	38	59	105	163	75	754	102	0	0	102	856
NFA	0	0	0	0	0	0	0	0	12	0	0	12	12
T-in house	107	56	63	104	277	111	34	752	1	0	0	1	753
Total	462	270	106	183	390	322	119	1,851	408	25	59	457	2,343
<i>Students</i>	<i>R1</i>	<i>R2</i>	<i>R3</i>	<i>R4</i>	<i>R5</i>	<i>R6</i>	<i>R7</i>	<i>Reg Tot</i>	<i>R0</i>	<i>R8</i>	<i>R9</i>	<i>Res Tot</i>	<i>Total</i>
Catalog	1,595	45	29	1	30	105	0	1,805	3,432	0	0	3,432	5,237
CTC/HS	352	362	8	59	0	128	85	994	0	0	0	0	994
Direct	0	0	0	0	21	0	0	21	84	0	0	84	105
Grant	0	0	0	0	0	0	0	0	0	277	0	277	277
Industry	53	7	0	0	33	10	11	114	338	0	349	687	801
Online	0	0	0	0	0	0	0	0	831	0	0	831	831
Request	1,745	1,628	350	535	1,444	1,623	741	8,066	2,984	0	0	2,984	11,050
NFA	0	0	0	0	0	0	0	0	52	0	0	52	52
T-in house	934	413	506	1,276	3,420	1,156	272	7,977	17	0	0	17	7,994
Total	4,679	2,455	893	1,871	4,948	3,022	1,109	18,977	7,738	277	349	8,364	27,341

(Region 0 – Columbia, Region 8 – EMD Grant, Region 9 – Industry)

Resident Training Chief:

Kristie Watson

Resident training is responsible for training activity on the Academy’s campus in Columbia, as well as industrial, technical-level hazardous material, rescue, and aircraft rescue firefighting (ARFF) programs. This year, resident staff provided 472 programs for 10,394 students.

Other projects included offering a Hybrid-Recruit class (July 24 – October 9) graduating nine recruits and:

- Delivering /picking up 115 Academy support trailers, resulting in approximately 16,000 trailer miles and 38,238 truck miles.
- Assisting with the onsite offering of the Fire Investigation class.
- Working with Curriculum and Accreditation to ensure IFSAC and Pro Board compliance with various programs.
- Presenting 34 direct hires for part-time instructors to aid in delivery of Academy programs onsite and regionally.
- Hazardous materials subject matter experts working with Accreditation section.
- Hazardous Materials subject matter experts working on the development of an Industrial Hazardous materials program to meet specific requirements of OSHA 1910.120 geared toward industrial responders.
- Technical rescue subject matter experts developing an instructor preview of a new automobile extrication program.
- Rescue subject matter experts continuing work on re-writing current high-angle rescue program to meet awareness, operations, and technician levels of the new 2021 NFPA 1006. The goal is to have all levels of this new program IFSAC and Pro Board accredited.
- Rescue subject matter experts updating confined space rescue curriculum. The goal is to have this program accredited through IFSAC and Pro Board.
- Working with SC Emergency Management Division to finalize and schedule the current requests for confined space rescue and hazardous materials grant classes.

Curriculum Section Chief:

Bonita Watters

Curriculum encompasses Development and Production. The part-time State Fire Chaplain is also part of its staff. The section develops accredited and non-accredited curriculum to include instructor and student materials, audio-visual materials, and online training required for statewide delivery. In addition, the section provides technical support to students, instructors, on-site classrooms and auditorium, as well as, in-house print materials and acquires and distributes purchased textbooks.

Number Employees	
Full-Time	Part-Time
6	8

During FY 21, State Fire Chaplain Chris Wade provided staff support during the COVID-19 pandemic. He also taught the Essentials of Fire Chaplaincy and created a new course, Chaplaincy and the Law. As president of the SC Public Safety Chaplains Association, Chaplain Wade continues to train and support nearly 130 chaplains across the state.

Development Coordinator: Tyson Houston

This group oversees any new curriculum as well as the revisions/updates of existing Academy curriculum to meet best practices and National Fire Protection Association (NFPA) established standards.

The pandemic resulted in Curriculum Development staff working remotely until March 2021. During this time, full and part-time staff continued curriculum development and production. This section worked to present many courses in an online or hybrid capacity.

Course development is ongoing. Several accredited courses such as Fire Instructor, Firefighter Series, and Fire Officer Series will debut as final curriculum in 2021 and into the following year. Curriculum Development, in collaboration with Production, continues to create and produce the best product possible for Academy students.

The Subject Matter Expert (SME) groups continue to review and update Firefighter I and II material based on NFPA 1001 2018 edition. This includes all firefighter courses in the SCFA curriculum including the high school courses for FF I and FF II. Other projects include:

- 1124 Pre-Incident Plans and Fire Safety Surveys (Curriculum and Fire Marshal's Office).
- 1158 Engine Operations, 2104 Fire Officer IV, and 2724 NFPA HazMat Technician is in development.
- 1170 Basic Chainsaw Operations is a new course in the final stages of development.
- 2723 OSHA HazMat Technician became active curriculum.
- 3310 Technical Rescue and 3316 High Angle courses SMEs updated this curriculum.
- 3331 Auto-Extrication Operations is a new SCFA course. It is based on NFPA 1006 Auto Extrication chapter. This class will be piloted in FY 22.
- 3350 Water Rescue is being revised to meet Awareness and Operations level of NFPA 1006 for water rescue. This class will be piloted in FY 22.
- 3392 Confined Space course is being revised to meet Awareness and Operations level of NFPA 1006 for Confined Space. This class will be piloted in FY 22.
- 4171 Fire Instructor I and 4172 Fire Instructor courses were updated to the NFPA 1041 edition.

National Fire Academy (NFA)

The annual two-day "State Weekend" was canceled due to COVID restrictions in FY 21. The NFA training grant offered a Plans Section Chief course to train Incident Support Team members from SC State Fire and around the state.

NFA "Direct Deliveries" included:

- 4165 Fire & Life Safety Educator I - Virtual Delivery
- 7115 Fire Service Safety Culture: Who Protects Firefighters from Firefighters
- 7143 Campus Fire & Life Safety: Public Education
- 7209 Fire Investigation: First Responder
- 7240 Executive Skills Series: Exercising Leadership within Communities
- 7241 New Fire Chief: Challenging Issues
- 7603 Executive Skills Series: Exercising Leadership Facilitating Adaptive Change
- 7607 Executive Skills Series: Exercising Leadership through Difficult Conversations
- 7760 Best Practices Community Risk Reduction
- 7761 Service Area Risk Reduction

Production Coordinator:

Bob Simpson

The Production unit includes media and print shop services as well as online training. Staff provides photography, video, and technical support to the Curriculum Developers as well as work with the State Fire Marshal’s Office, Emergency Response Task Force, and LLR to provide videos, photographs, and online training support for numerous events and projects.

Media Specialists also deliver weekly videos for each of the on-campus recruit schools as well as a graduation video for each resident recruit class covering the eight weeks. During COVID restrictions, the media specialists were able to live-stream graduations for families and departments.

The Print Shop provides material for Academy courses and supports other areas of State Fire as well as LLR, when requested. This chart shows the number of books printed onsite with cost and savings compared to the SC Department of Corrections print shop. The amount saved this year was almost \$62,000. Compared to last year’s estimate of \$42,706 in savings, there was a 45 percent increase in savings.

Books Printed	Cost	Savings compared to SCDC
20,551	\$53,004.69	\$61,900.01

The COVID-19 pandemic added new challenges to online training. Staff continue to offer Live Instructor-Led Virtual training courses for 2153-ICS-300. The Academy is currently offering five Live Instructor-Led Virtual courses.

Online training continues to be a popular, self-paced, and convenient option for Academy students. Several courses, created specifically for the South Carolina fire service, can be found at: <https://onlinetraining.statefire.org/>. Pre-Recorded Online Training is another type of delivery being offered to provide continuing education.

ONLINE TRAINING CLASS STATISTICS				
Open/Independent/ Hybrid	Officer Training	Live Virtual Led	Pre-Recorded Training	Total
6,577	114	308	384	7,383

Using the online format, staff provided more than 7,300 students with open/independent, or hybrid training. This two percent decrease in students from last fiscal year (7,558) is due to the limited number of courses being available as the result of the Flash-based conversion of older courses.

Accreditation, Testing, and Certification Section Chief:

Julie McCabe

Accreditation and Testing is responsible for managing the Fire Academy’s IFSAC (International Fire Service and Accreditation Congress) and Pro Board (National Board on Fire Service Professional Qualifications) certification and accreditation programs for the 20 areas of curriculum offered for national certification.

Number of Employees	
Full-Time	Part-Time
2	0

In FY 20, the Accreditation and Certification policy was revised and an IFSAC re-accreditation application was submitted. After several postponements due to COVID, South Carolina became the first in-person IFSAC site visit. All levels are approved for re-accreditation and will be awarded during the IFSAC Fall Conference.

The Accreditation Manager and Coordinator attended the virtual Pro Board conference. Staff completed several projects to include Fire Instructor I and II updates and implementation of testing to the new standard. In addition, process improvements for reciprocity and equivalency applications have been revised with processing time reduced from 45 days or longer to 30 days after receipt of a completed application.

A new testing platform was implemented to replace the current unsupported LXR system. Staff worked with a new vendor to ensure course test banks were uploaded and to replace the new test repository and development platform. In addition, a new Canon scanner was purchased to replace the outdated scanners.

Staff issued 1,197 IFSAC seals and 337 Pro Board certificates. Specifically, these charts indicate:

FY 21 IFSAC (Testing for Certification)				
IFSAC Level	Tested	1 st Pass	Retests	Total Pass
Firefighter I	340	230	15	245
Firefighter II	614	230	15	245
Recruit Firefighter I	317	93	28	121
Fundamentals - Firefighter I Combo	63	8	0	8
Hybrid NFPA Firefighter I	0	16	0	0
Hybrid NFPA Firefighter II	9	6	0	6
Fire Officer I	425	65	1	66
Fire Officer II	227	91	2	93
Fire Officer III	20	20	0	20
Airport Fire Fighter	104	77	5	62
Fire and Life Safety Educator	33	12	0	12
Fire Instructor I	8	4	0	4
Fire Instructor II	6	4	0	4
Totals	2,166	856	66	886
Challenge				
Firefighter I	269	59	6	65
Firefighter II	34	22	0	22
Driver/Operator -Pumper	28	15	0	15
Fire Officer I	2	1	1	1
Hazardous Materials Operations	114	69	5	71
Emergency Vehicle Driver	22	16	0	16
Driver/Operator -Aerial	12	8	4	8
Driver/Operator-Mobile Water Supply	21	13	2	13
Fire Instructor I	6	3	0	3
Fire Instructor II	7	5	0	5
Hazardous Materials Awareness	117	61	14	75
Fire Investigator	34	17	0	17
Totals	666	289	32	311
Grand Totals	2,832	1,145	98	1,197

FY 21 Pro Board (Testing for Certification)	
Pro Board Levels	# Issued
Firefighter I	95
Firefighter II	95
DO Pumper	2
DO Aerial	1
DO MWS	2
Airport Firefighter	29
Fire Officer I	21
Fire Officer II	13
Fire Officer III	4
Fire Investigator	4
Fire and Life Safety Educator	8
Fire Instructor I	32
Fire Instructor II	5
HMA	11
HMO	10
HMO 6.2, 6.6	4
Total	337

FY 21 Equivalency/Reciprocity Granted	
Reciprocity	Equivalency
830	1,686

Emergency Medical Services Training (EMS) Section Chief: Julie McCabe

Despite the ongoing challenges posed by COVID, this section continued to expand its capacity to offer a wide range of EMS education. EMT programs were granted temporary modifications by the SC Department of Health and Environmental Control (DHEC) to include substitution of patient simulations (in place of clinical requirements) and increased use of manikins during assessment skills, which afforded continuity in program offerings. Instructors were able to quickly adapt to incorporate virtual meeting platforms for lecture presentations. Despite many restrictions, the Academy saw a significant increase in EMT course offerings in FY 21 to help address the increased demand for EMS professionals in the workforce.

Although the Reducing Opioid Loss of Life (ROLL) course offerings slowed down slightly in FY21, they quickly picked up as COVID restrictions were lifted. The Academy continues to partner with SC DHEC to train first responders (non-EMS licensed fire departments) in the use of Narcan for opioid overdose. The ROLL program surpassed 2,000 first responder firefighters trained in FY 21.

ROLL Courses	FY 21	Total
1822 Practitioners	403	2,143
1821 Trainers	18	198

Staff also assisted with the Agency Vaccination Clinic conducted at State Fire, vaccinating 114 individuals with the Janssen vaccine. Other highlights include:

- Appointing EMS Section Chief to the Secretary position on SC DHEC Training Committee.
- Participating in SC DHEC’s Working Group to assist with promulgation of Regulation 61-7.
- Doubling EMT course capacity (12 to 24) by purchasing additional airway manikins for two complete sets of SC DHEC minimum required equipment.
- Adding more ALS equipment to the EMS cache to include SimMan ALS, MegaCode Kid, iSimulate, Tactical Emergency Casualty Care (TECC), and bleeding control training module kits.

FY 21 EMS COURSES		
	Number of Courses	Total Students Successful Completion
1801 BLS-R	5	129
1802 BFA-R	5	127
1811 EMR Refresher	3	12
1820 EMT	8	72
1821 ROLL TTT	4	18
1822 ROLL	40	403
1823 BCon	0	0
1824 BLS	11	85
1827 EMR	3	16
1828 PHTLS	1	6
1829 TECC	1	13
1830 AMLS	2	13
1835 EMT Refresher	2	41
1836 BFA	0	0
1842 PHTLS for First Responders	3	37
1843 PHTLS Renewal	1	7
1844 EVOS	2	30
TOTALS	85	1,009

Administration Program Supervisor:

Sherri Bush

This section processes registrations, confirmations and transcript updates, issues certificates (except IFSAC certifications), and assists with the Fire Portal. Staff continue to be cross-trained, maintain the schedule for fire and non-fire events on site, and work closely with DOTS on the database reconstruction project.

Number of Employees	
Full-Time	Part-Time
3	0

The following chart is a yearly compilation of administrative tasks.

Course Packages	Students	Certificates	Letters	No Shows	Retest	Reprints	Registrations Processed	Bill Requests processed
1,783	22,282	17,379	725	1,356	516	127	9,073	847

Facilities Maintenance Manager:

Greg Bass

Maintenance Section

This section provides maintenance, landscaping, and janitorial services for the 208-acre training site. This includes buildings, grounds, systems, props, support equipment, trailers, and vehicles. An online Fire Academy Maintenance Request System provides accountability and cost tracking. During FY 21, there



were 329 submitted requests and 315 completed for a 96 percent completion rate. The Division spent \$20,295 on the completed requests.

During the fiscal year, major repairs were performed on the ARFF truck and new heating, ventilation, and air conditioning (HVAC) units were installed in several of

the dormitory rooms and in the USAR building.

Number of Employees	
Full-Time Maintenance	Part-Time Maintenance
4	6
Full-Time Hospitality	Part-Time Hospitality
2	4

Other projects include:

- Isolating water issue on simulated aircraft firefighting prop and installing drip legs.
- Re-designing and fabricating new Pump House prop to enhance training.
- Upgrading the cafeteria’s fire-alarm panel.
- Installing gutters on Buildings 2 and 3 (eliminated excessive runoff and improved landscape).
- Utilizing expired/outdated ladder to create a unique/one-of-a-kind podium.
- Replacing motors that feed water to training hydrants onsite.



Hospitality Section

Feeding and lodging are additional options the Academy offers to on-site customers. The Hospitality staff furnishes meals and dormitory rooms to support site operations and operates the Academy’s retail store.



Academy dormitory rooms are either semi-private (two students) or private (one student). Single-occupancy rooms are offered on a space-available basis for an additional fee. Each room has a bathroom, television, refrigerator, and alarm clock radio. Gym, laundry, and break rooms are part of the accommodations. Due to COVID-19, the dormitory was primarily used to support the Recruit School and approximately 240 recruits were housed due to single occupancy requirements.

The Hospitality Section successfully adapted and overcame the challenges presented by the pandemic. For example, when the cafeteria closed, staff assisted with other tasks (landscaping, guard duty, and janitorial responsibilities) on the Academy site and at LLR’s main office - Kingstree building. Once the cafeteria re-opened, staff created a walk-up window to serve customers while maintaining proper social distancing. They delivered boxed meals to help alleviate crowding outside the cafeteria. During this time, staff prepared and served 15,391 meals. They also boxed 9,737 to-go orders.

Emergency Response Task Force Program Manager:

Chief Ken Kerber

The role of Emergency Response is to assist local, regional, and state governments in times of need. Emergency Response provides



subject matter experts, guidance, and on-scene professional resources during disasters or emergencies that overwhelm local resources. They provide responses to all phases of firefighting, structural collapse, helicopter rescue, water rescue, and hazardous materials incidents. This response can range from sending subject matter experts to providing hundreds of firefighters to assist with a large-scale disaster. In addition, it supports LLR’s role in emergency support functions within the State Emergency Response Plans and day-to-day operations.

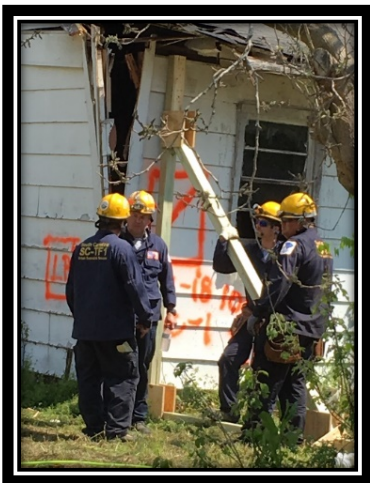
Number of Employees	
Full-Time	Part-Time
3	4

South Carolina Firefighter Mobilization, per SC Code of Laws (23-49-10), provides service and support through a statewide mutual aid assistance agreement utilizing the state’s 46 counties. The system allows firefighting and rescue resources to be effectively and efficiently moved throughout the state to assist during local, regional, and statewide disasters or emergencies.

SC-TF1 and SC-HART Program Manager:

Section Chief Shon Hamilton

The SC Emergency Response Task Force (ERTF) offers initial and long-term responses to natural and man-made disasters. Its primary focus is to provide immediate resources to local and regional fire service agencies. ERTF continues to partner with the SC National Guard to offer a statewide helicopter aquatic rescue program.



During FY 21, ERTF had 72 total activities with 55,753 hours of training/response. For the year, the average number of man-hours (per member) was 401. This was completed by a team of 139 members who comprise SC-TF1 and includes the Boat and HART Teams. These two teams train on top of normally required training for Urban Search and Rescue (USAR).

SC-TF1 had a busy year, preparing for and responding to four hurricanes, from Isiais in South Carolina to, Laura, Sally, and Delta in Louisiana, as well as several exercises and training events. SC-TF1 continues to be called upon more each year, expanding the realm of all hazard emergencies, they are capable of handling.

SC-HELICOPTER AQUATIC RESCUE TEAM (HART)

To provide best practices and procedures for HART team implementation throughout the country, the first HART Academy was held in 2019. State Fire, along with the 59th Aviation Troop Command, South Carolina Army National Guard (SCANG), hosted this multi-state emergency response joint training initiative in partnership with SC EMD, the Academy, and HART programs from Texas, North Carolina, and South Carolina. This program continues to garner national interest.



The week-long training event combined the special operations of firefighters with Army aviation. Rescue teams from other states learned core-level training on the fundamentals of rescue program management, risk mitigation, crew coordination, and other crucial HART team aspects. The instructors provided core-level day and night operational training. Although the pandemic canceled the 2020 HART Academy, staff plans to host other states and countries in FY 22.

To maintain current levels, SC-HART members complete training for its rescuers no less than every 90 days. In FY 21, SC-HART sent three SC-TF1 members and three SC National Guard members to Nebraska to teach the HART curriculum. SC-HART continues to shape the way for helicopter rescue training across the country and provide training to other rescue programs.

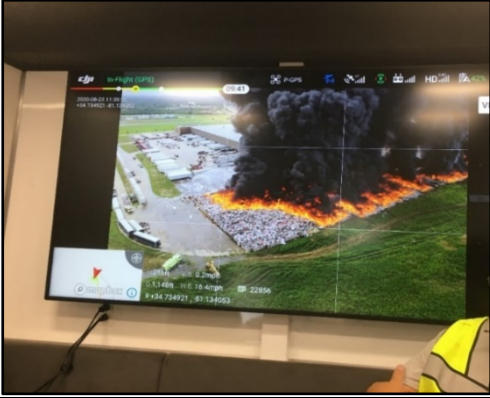

Statewide Firefighter Mobilization Coordinator:

Section Chief Chad Beam

Firefighter Mobilization (FFMOB) is a coordinated response for resources to help any agency once local mutual aid resources have been exhausted. Not only can Firefighter Mobilization mobilize personnel, but it can also mobilize specialized equipment. Firefighter Mobilization is always willing to assist any department in training, scenario building for exercise, and response.

Last year, staff presented to the SC Emergency Management Association about tracking Firefighter Mobilization resources and a new mobilization notification system, National Mutual Aid System (NMAS).

FFMOB had another record-breaking year. For FY 21, FFMOB assisted with 13 service requests (below). All requests were fulfilled with the help of the South Carolina fire service.

Service Request	Date	Details
Darlington County Fire	July 2020	Mobilized five departments to assist with a commercial fire.
Poplar Springs Funeral Coverage	July 2020	Assisted with finding local mutual aid.
Chester Chemical Fire 	Aug. 2020	Tasked 20 departments for manpower, four engines, two ladder trucks and tankers, one rehab unit, four foam resources, two Regional Coordinators, and an Assistant State Fire Marshal.
Hurricane Isaias	Aug. 2020	Prepared for boat team operations, if needed. No requests.
Hurricane Sally Preparation	Sept. 2020	Prepared for boat team operations, if needed. No requests. One boat team pre-staged in the Upstate.
Sumter Warehouse Fire 	Oct. 2020	Mobilized 31 fire departments and more than 100 firefighters. The response also included the State Mobilization Coordinator, two assistant State Fire Marshals, the State Fire Marshal, and one Regional Coordinator.
Cowpens Church Fire	Dec. 2020	Supported the local AHJ with drone support for fire attack based off infrared footage. The response also included the State Mobilization Coordinator, one regional coordinator, and one Assistant State Fire Marshal.
Vice President of the United States Visit	Dec. 2020	SC-TF1 COMMS supported Greenville City Police Department with communication and surveillance.
North Myrtle Beach Fire Department Firefighter Line of Duty Death	Jan. 2021	Mobilized five fire departments to cover North Myrtle Beach Fire Department while staff attended the funeral.
Clear Spring Firefighter Fatality	Feb. 2021	Assisted with funeral planning and in finding local mutual aid for three fire districts during the funeral of a firefighter.
Canebrake Fire Department Firefighter Fatality	March 2021	Assisted in finding local mutual aid while Canebrake Fire Department staff attended the funeral.
Jasper Line of Duty Death	March 2021	Coordinated local mutual aid for a LODD, this was turned over to the local Incidence Management Team who was assisted with the funeral planning.
Cherokee Indoor Junkyard Fire	June 2021	Mobilized two regional coordinators who tasked 35 firefighters along with three engines, two tankers, and a ladder truck.

On a regular basis, Firefighter Mobilization briefs the seven Regional Mobilization Coordinators and Assistant Regional Mobilization Coordinators. Firefighter Mobilization also includes the Communications team from SC-TF1. This has proven to be a major success in providing communications support to requesting agencies allowing for communication networks to be set up and on-scene programming to ensure interoperability.

The SCERTF continues to expand in terms of demands, capabilities, and expertise. Staff will also continue to grow, improve, and be

prepared to respond to any emergency within South Carolina or anywhere in the United States, if requested.

Division-Wide Operations Program Manager:

Chief George Stapleton

The Division-Wide Operations section serves as the focal point for division-wide support operations in support of all sections within the Division of Fire and Life Safety (State Fire) and LLR. The section's full-time staff includes personnel representing Procurement, Finance, Risk and Emergency Management, and the Palmetto Incident Support Team (IST). This section also manages grants, insurance, capital improvement projects, uniforms and fleet management activities for the Division.

Number of Employees	
Full-Time	Part-Time
4	0

Developments, Activities, and Select Accomplishments

This section provides the administrative support for capital improvement projects to include the complete renovation of the State Fire dormitory, the interior addition/renovation of the Monticello campus fire station, and multiple smaller projects.

This fiscal year, Finance and Procurement staff completed the modernization of procurement and finance functions to include automating statements to view and pay invoices within the web-based Fire Portal.

Incident Support Team Manager:

Section Chief Doug Spinks

The Palmetto IST was busy with deployments of Advance Teams to Louisiana in support of hurricane operations for Laura, Sally, and Delta. The IST also provided Louisiana with virtual Incident Action Plan assistance and support during Hurricane Zeta.



The IST assisted Firefighter Mobilization with virtual Incident Action Planning for a large commercial warehouse fire in Sumter County. This entire process was conducted virtually, and was the first time the IST conducted all incident planning functions remotely to assist with an incident.

The SC Department of Health and Environmental Control (DHEC) requested assistance from the IST with their COVID-19 incident planning and communications process. The IST assisted DHEC with a complete review of their incident planning and communication process, which provided DHEC timely feedback on process improvement.

The IST held two position-specific training classes. The All Hazards Planning Section Chief Course and the All Hazards Logistics Section Chief Course were conducted to provide valuable position specific training to IST members as well as other partner agencies such as the Upstate IMT, Pee-Dee IMT, LowCountry IMT, and the Louisiana State Fire Marshal's Office.

The IST conducted its first Operational Readiness Exercise (ORE) in June 2021. The team participated in Exercise Scarlett Response with the US Marine Corps Chemical, Biological Incident Response Force (CBIRF) Unit for a simulated Weapons of Mass Destruction exercise. During this exercise, 22 of the 31 rostered team members were able to mobilize and deploy to the Guardian Center in Georgia. This ORE allowed the IST to exercise and test many team processes and procedures, gain experience, and hone skills in preparation for hurricane season.



Risk and Emergency Management:

Section Chief Tim Wojcik

The Risk and Emergency Management staff continue to coordinate with state agency partners and the IST to update and improve COVID-19 response plans for the State Emergency Response Team, particularly ESF-4 and ESF-9. Staff continue to work in conjunction with the State Emergency Operations Center (SEOC) for COVID and civil unrest response.

As part of the State Emergency Response Team (SERT), staff also participated in multiple-day, full-scale exercises and several other training events. Internally, multiple policies and safety practices were created and enhanced.